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**REACHING ACROSS ILLINOIS LIBRARY SYSTEM BOARD**

**POLICY COMMITTEE MEETING**

Wednesday, March 25, 2026 | 10:00 am  
RAILS Burr Ridge, 125 Tower Drive, Burr Ridge, IL 60527

**AGENDA**

1. Welcome and Call to Order – Catherine Yanikoski  
Videoconference locations:  
Engineering Systems, Inc., 4215 Campus Drive, Aurora, IL  
Frankfort Public Library, 2119 South Pfeiffer Road, Frankfort, IL
2. Roll Call of Members – Mary Kate Murray
3. Recognition of Guests and Announcements – Catherine Yanikoski
4. Public Comments – Catherine Yanikoski
5. Adoption of the Consent Agenda – Catherine Yanikoski (action requested)
  - 5.1. Adoption of the Agenda
  - 5.2. Approval of the RAILS Policy Committee Meeting Minutes from February 25, 2026
6. Unfinished Business (Discussion and possible action)
  - 6.1. FOIA Policy
  - 6.2. Outside Employment Policy
  - 6.3. General Leave of Absence
7. New Business (Discussion and possible action)
  - 7.1. Nursing Mothers in the Workplace
  - 7.2. Employee Blood and Organ Donation Leave
  - 7.3. Employee Benefits
  - 7.4. Insurance
  - 7.5. Employee Assistance Program
  - 7.6. COBRA Benefits
  - 7.7. Retirement Plan
  - 7.8. Other Retirement/Benefit Programs
  - 7.9. Employee Incentive
  - 7.10. Years of Service

8. Meeting Recap and Agenda Building for the Next RAILS Board Policy Committee Meeting – Catherine Yanikoski
9. Adjournment – Catherine Yanikoski