

Strategic Goal 1

RAILS provides leadership in ensuring sustainable, equitable resource sharing for all member libraries

- Objective 1: Provide innovative library delivery services in environmentally and economically sustainable ways
- Objective 2: Expand library participation in shared catalogs
- Objective 3: Save money and add value for libraries through resource sharing

Strategic Goal 2

RAILS models best practices in equity, diversity, inclusion, and accessibility (EDIA)

- Objective 1: Embed EDIA into internal organizational practices
- Objective 2: Provide digital accessibility and inclusion guidance and tools for libraries
- Objective 3: Advance EDIA best practices through member-focused continuing education

Strategic Goal 3

RAILS assists member libraries in preparing for the future

- Objective 1: Strengthen the Illinois library community through leadership development, networking, and connections
- Objective 2: Equip libraries to tell their stories and increase their influence
- Objective 3: Prepare libraries for changing environments and technologies through future-focused education and planning
- Objective 4: Advance the long-term viability of RAILS and its member libraries through advocacy and proactive practices

Strategic Goal 4

RAILS leads alongside member libraries to develop and strengthen the Illinois library community and expand services to all

- Objective 1: Sustain and strengthen our influence through local, state, and national partnerships
- Objective 2: Continue to collaborate with the Illinois State Library and the Illinois Heartland Library System to advocate for public library service to Illinois's one million unserved residents
- Objective 3: Champion the needs of all library types through coalition building and inclusive engagement
- Objective 4: Increase awareness of RAILS benefits and services especially among different library types, stakeholders, and levels of library staff