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RAILS BOARD SPECIAL MEETING: STRATEGIC PLAN WORKSHOP

Tuesday, June 30, 2026 | 1:00 PM

RAILS Burr Ridge

RAILS Burr Ridge, 125 Tower Drive, Burr Ridge, IL 60527

DRAFT MINUTES

1. Welcome and Call to Order
Gwen Gregory, RAILS President, called the meeting to order at 1:00 pm on Tuesday, June 30, 2026, at the RAILS Burr Ridge Service Center.
2. Roll Call of Committee Members
Palmisano called the roll of the Board members.
RAILS Burr Ridge: Monica Caldicott, Jennifer Cutshall, Megan Gove, Gwen Gregory, Ron Holohan, Jennifer Hovanec, Amanda Kowalcze, Emily Porter, Carolyn Sennett, Karen Voitik, Catherine Yanikoski.
Absent: Jean Carroll, Roberta Parks, Alex Vancina
3. Recognition of Guests and Announcements
Guests at Burr Ridge: Monica Harris, Joe Filapek, Cindy Fesemyer, Stacy Palmisano (designated note taker)
4. Public Comments
There were no public comments.
5. Adoption of the Agenda
Porter motioned to approve the agenda. Gove seconded, and the motion was unanimously approved.
6. Strategic Planning Workshop (discussion only)
Consultant Cindy Fesemyer, from Fesemyer Consulting, joined the meeting and discussed with the Board the work completed thus far on the refresh of the RAILS strategic plan. The three phases of the timeline were reviewed: the Ask Phase, the Listen Phase, and the Act Phase. After reviewing the data collected by Fesemyer from the focus groups, the interviews, and both the staff and member surveys, everyone was divided into small groups. Each group discussed the four current strategic goals and objectives, suggested changes, and outlined activities to achieve them. The workshop concluded with a discussion on the current RAILS Vision Statement. Fesemyer will next prepare a draft plan that will be

presented to the Strategic Plan Steering Committee, and ultimately to the RAILS membership and staff for input.

7. Adjourn

Gregory adjourned the meeting at 3:32 pm.