
REACHING ACROSS ILLINOIS LIBRARY SYSTEM BOARD

POLICY COMMITTEE MEETING

Wednesday, April 22, 2026 | 10:00 am
RAILS Burr Ridge, 125 Tower Drive, Burr Ridge, IL 60527

AGENDA

1. Welcome and Call to Order – Catherine Yanikoski
Videoconference locations:
Engineering Systems, Inc., 4215 Campus Drive, Aurora, IL
Frankfort Public Library, 2119 South Pfeiffer Road, Frankfort, IL
2. Roll Call of Members – Mary Kate Murray
3. Recognition of Guests and Announcements – Catherine Yanikoski
4. Public Comments – Catherine Yanikoski
5. Adoption of the Consent Agenda – Catherine Yanikoski (action requested)
 - 5.1. Adoption of the Agenda
 - 5.2. Approval of the RAILS Policy Committee Meeting Minutes from March 25, 2026
6. Unfinished Business (Discussion and possible action)
 - 6.1. FMLA
 - 6.2. Bereavement Leave
 - 6.3. School Visitation Leave
 - 6.4. Organ and Blood Donation Leave
 - 6.5. Nursing Employees and Location Room
 - 6.6. Retirement Plan
 - 6.7. Insurance
 - 6.8. Other Retirement and Benefits Programs
 - 6.9. Employee Assistance Program
 - 6.10. Employee Referral Incentive
7. New Business (Discussion and possible action)
 - 7.1. Remote Work
 - 7.2. RAILS Employment

- 7.3. Employment Classifications
- 7.4. Pay Periods and Procedures
- 7.5. Overtime/Timekeeping
- 7.6. Military Leave

- 8. Meeting Recap and Agenda Building for the Next RAILS Board Policy Committee Meeting – Catherine Yanikoski

- 9. Adjournment – Catherine Yanikoski