

## OTHER RETIREMENT AND BENEFIT PROGRAMS

RAILS offers all employees regularly scheduled for 20 or more hours a week the opportunity to contribute, through payroll deductions, to a 457 Deferred Compensation Plan, a Roth IRA account, Health Savings Account, and/or a Flexible Spending Account. Plan descriptions of these programs are available from Human Resources. For any benefits not offered by IMRF for eligible employees, RAILS does not provide additional contributions.