
REACHING ACROSS ILLINOIS LIBRARY SYSTEM BOARD

POLICY COMMITTEE MEETING

Wednesday, February 25, 2026 | 10:00 am
RAILS Burr Ridge, 125 Tower Drive, Burr Ridge, IL 60527

AGENDA

1. Welcome and Call to Order – Catherine Yanikoski
Videoconference locations:
Engineering Systems, Inc., 4215 Campus Drive, Aurora, IL
Frankfort Public Library, 2119 South Pfeiffer Road, Frankfort, IL
2. Roll Call of Members – Mary Kate Murray
3. Recognition of Guests and Announcements – Catherine Yanikoski
4. Public Comments – Catherine Yanikoski
5. Adoption of the Consent Agenda – Catherine Yanikoski (action requested)
 - 5.1. Adoption of the Agenda
 - 5.2. Approval of the RAILS Policy Committee Meeting Minutes from January 28, 2026
6. Unfinished Business (Discussion and possible action)
 - 6.1. FOIA Policy
 - 6.2. Outside Employment Policy
 - 6.3. Personal Relationships in the Workplace Policy
 - 6.4. Receipt of Fraudulent Email Policy
7. New Business (Discussion and possible action)
 - 7.1. General Leave of Absence
 - 7.2. Voting Leave
 - 7.3. Funeral/Bereavement Leave
 - 7.4. School Visitation leave
 - 7.5. Jury Duty
 - 7.6. FMLA
 - 7.7. Nursing Mothers in the Workplace
 - 7.8. Employee Blood and Organ Donation Leave

Final vote or action may be taken at the meeting on any agenda item subject matter listed above unless the agenda item specifically states otherwise.

8. Meeting Recap and Agenda Building for the Next RAILS Board Policy Committee Meeting – Catherine Yanikoski
9. Adjournment – Catherine Yanikoski

Final vote or action may be taken at the meeting on any agenda item subject matter listed above unless the agenda item specifically states otherwise.