

RAILS Board Policy Committee Meeting

October 22, 2025 | 10:00 am

RAILS Burr Ridge

125 Tower Drive, Burr Ridge, IL 60527 | 630.734.5000

AGENDA

1. Welcome and Call to Order – Catherine Yanikoski
Videoconference locations:
Engineering Systems, Inc., 4215 Campus Drive, Aurora, IL
Frankfort Public Library, 2119 South Pfeiffer Road, Frankfort, IL
2. Roll Call of Members – Mary Kate Murray
3. Recognition of Guests and Announcements – Catherine Yanikoski
4. Public Comments – Catherine Yanikoski
5. Adoption of the Consent Agenda – Catherine Yanikoski (action requested)
 - 5.1. Adoption of the Agenda
 - 5.2. Approval of the RAILS Policy Committee Meeting Minutes from September 24, 2025
6. Unfinished Business (action requested)
 - 6.1. Holidays
 - 6.2. Paid Family Leave
 - 6.3. Paid Leave for All Workers (PLAW)
7. New Business (Discussion and possible action)
 - 7.1. RAILS PTO/Leave Breakdown
 - 7.2. Removal of Employee Travel Policy
 - 7.3. Fiscal Accountability
 - 7.4. Sick Leave
 - 7.5. Vacation Policy
 - 7.6. Vacation Payout
 - 7.7. Introductory Period and Benefits Eligibility
8. Meeting Recap and Agenda Building for the Next RAILS Board Policy Committee Meeting – Catherine Yanikoski
9. Adjournment – Catherine Yanikoski

Final vote or action may be taken at the meeting on any agenda item subject matter listed above unless the agenda item specifically states otherwise.