NO SOLICITATION/NO DISTRIBUTION

In the interest of maintaining a proper business environment and preventing interference with work and inconvenience to others, employees may not distribute literature or printed materials of any kind, sell merchandise, solicit financial contributions, or solicit for any other cause during working time. Employees who are not on working time (e.g., those on lunch hour) may not solicit employees who are on working time for any cause or distribute literature or printed material of any kind.

Employee may leave literature and materials in the break/lunch room for employees to access during non-working time.

Nonemployees are likewise prohibited from distributing material or soliciting employees on RAILS premises at any time.