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January 13, 2025

TO: RAILS Board Executive Committee

FROM: Monica Harris, Executive Director

SUBJECT: Filling the vacancy of Anupam Goel

The Executive Committee has a few options regarding the upcoming vacancy of Anupam Goel's Public Library trustee seat.

1. His seat can be added to the next election. The election process starts in March. Last year the dates for the "call for nominations" were March 20-April 19, with the election running from May 8-May 24.
2. We could open the seat to the current pool of candidates.
 - 2a. Do we offer this seat with the longer term to Carolyn first?
 - 2b. Do we appoint the committee's second choice?
 - 2c. Do we poll the whole pool and ask if they would like to be considered for this position?
3. We could repost the position as we did for Vanessa's vacancy emphasizing that the term goes through June 2027.

Below are the pertinent sections of the RAILS Bylaws:

B. Number and Qualifications

While all Directors are expected to represent the entire System, the Board of Directors will be made up of the following types of individuals.

1. *Eight (8) seats will be held by Board members of Member Public Libraries.*
2. *One (1) seat will be held by an individual who is currently employed by a School Library.*
3. *One (1) seat will be held by an individual employed by an Academic Library.*
4. *One (1) seat will be held by an individual employed by a Special Library.*
5. *The remaining four (4) seats will be filled by individuals elected at large and currently employed by or current members of the governing board of libraries of any types: public, academic, school and special, and without regard to type of library.*
6. *All Directors must be eligible electors in the geographical area of the System.*