

WORKPLACE SECURITY AND INSPECTIONS

In order to safeguard employees and members of RAILS, along with the efficient operations of the organization, RAILS reserves the right to search any employee's office, desk, files, locker, or any other area or article on its premises which is the property of RAILS. Packages or other articles in the possession of employees or on the premises of RAILS may be subject to inspection if reasonable suspicion exists that the contents present health or safety concerns for RAILS, its employees, or members or that the contents impact the supervision, control or efficient operations of the workplace or evidence workplace misconduct.

Persons entering the premises who refuse to cooperate in an inspection conducted pursuant to this policy will not be permitted to enter the premises. Employees who refuse to cooperate in an inspection will be subject to disciplinary action up to and including discharge.