

PROFESSIONAL DEVELOPMENT

MEMBERSHIPS AND DUES

RAILS staff members participate in professional organizations and/or conferences to stay current in their skills, to identify trends affecting member libraries, and to develop knowledge and content for RAILS services.

RAILS will pay for one professional membership for directors, managers, and other ~~full-time~~ RAILS staff ~~with an advanced degree (master's or above), on a case-by-case basis~~ subject to the Executive Director's approval.

~~RAILS will pay for two professional memberships for the Executive Director and the Associate Executive Director.~~ RAILS employees are expected to use good judgment in the selection of professional memberships, and such memberships are expected to be used to the benefit of the employee's skills as they relate to RAILS. RAILS may pay for additional professional memberships when it is beneficial to RAILS. Executive Director approval is required.

RAILS will pay for one section or division in addition to general membership. RAILS may pay for additional professional membership fees when beneficial to RAILS. Executive Director approval is required. RAILS also has organizational memberships in relevant organizations, which may provide benefits to individual employees, such as discounted fees for conferences, etc.

RAILS will also pay for one membership in a library-related professional organization for each board member. Membership in the Illinois Library Association is encouraged.