

WORKPLACE SECURITY AND INSPECTIONS

Your safety and peace of mind is important in the workplace. To safeguard employees, members, and RAILS, RAILS reserves the right to question employees and all other persons entering and leaving its premises and to inspect any packages or any other possessions or articles carried to and from RAILS' property. In addition, RAILS reserves the right to search any employee's office, desk, files, locker, or any other area or article on its premises. All offices, desks, files, lockers, and so forth, are at all times the property of RAILS and are issued for the use of employees only during their employment with RAILS. ~~If there is reasonable suspicion of a breach of RAILS policy or procedure,~~ inspections may be conducted at any time at the discretion of RAILS.

Persons entering the premises who refuse to cooperate in an inspection conducted pursuant to this policy will not be permitted to enter the premises. Employees who refuse to cooperate in an inspection will be subject to disciplinary action up to and including discharge.