

RAILS BIPOC LIBRARY WORKERS GROUP

APRIL 2024 REPORT

OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

UPDATES

- RAILS BIPOC LWG Leadership
 - Fourth year since the formation of the RAILS BIPOC Library Workers Group
 - Transitioning leadership position of chairs to allow another individual to gain experience in leadership and facilitating the group
 - A form will be sent out to seek interest in filling vacant positions
- Tracie D. Hall's Navigating White Spaces as a BIPOC Library Worker Presentation Follow-Up
 - Discussions around the presentation and sharing feedback
 - Attendees were very appreciative of the opportunity to participate in a presentation like this and felt it was incredibly helpful
- Discussions surrounding the effectiveness of EDI committees, burn-out, and turnover rates in libraries