

May 10, 2024

TO: RAILS Policy Committee

FROM: Monica Harris, Executive Director

SUBJECT: Artificial Intelligence Policy

During the April 22 Policy Committee, discussion was raised around the creation of a policy related to the use of Artificial Intelligence (AI) by RAILS. Human Resources Manager, Sam Daly, identified two potential policies from HR Source and SHRM that can be used as a reference point to craft a RAILS policy. Both sample policies are included in your packet as an opportunity to begin a discussion around what a RAILS artificial intelligence policy may look like.

As we begin our work in writing our own policy, I'd like us to further discuss whether the policies in your packet reflect what you would like to see in an AI policy for RAILS. Looking forward to our discussion.