Reaching Across Illinois Library System (RAILS)

POLICY FOR THE PROVISION FOR APPEAL OF BOARD DECISION ON MEMBERSHIP

It is the policy of the RAILS Board of Directors to allow a prospective member or existing member to file a grievance asking for the Board's reconsideration of any decision that adversely affects membership, such as denial of membership approval or suspension from membership.

If a prospective member or existing member wishes to submit a grievance, it may do so by submitting a letter to the President of the Board of Directors of RAILS clearly stating the issue of concern.

The RAILS Board of Directors will formally consider the matter at a Board of Directors meeting occurring within 60 days of the receipt of the <u>grievancecomplaint</u>. <u>Complainants Grievants</u> will be notified of the date and time of the Board's consideration of the matter. <u>Complainants Grievants may</u> attend the meeting and may address the Board of Directors <u>during the public comment portion of the meeting agenda</u>. following the policy of the RAILS Board concerning such comments. The Board of Directors will review the matter and <u>shall</u> take a subsequent, final vote <u>no later than the next regularly</u> scheduled Board of Directors meeting.

Originally Adopted by the Merger Transition Board on May 18, 2011 Ratified by RAILS Board July 1, 2011