

Date: March 5, 2024

To: RAILS Board Equity, Diversity, & Inclusion Committee

From: ILA Diversity Committee

Re: Report on Committee Projects – Recent and Upcoming



Activities underway or completed since the last report:

- Member Elise Hearn completed an article profiling the 2023 DiversiTEA session speaker Stephen Jackson. It is featured in the [March 2024 issue of the ILA Reporter](#).
- DiversiTEA, the committee’s annual session at the ILA Annual Conference, will be a general session program during the conference
- Applications for the second cycle of the mentorship program have been publicized with a deadline of February 21, 2024, for prospective mentees and mentors
- The Diversity Committee is selecting a potential consultant to work with the Committee on the DEI Toolkit, a project that originated with the Best Practices Committee
- The Committee is in the early stages of planning a DEI Retreat for staff who either work on or are planning to work on DEI Committees at their libraries. The pilot is tentatively scheduled for late Winter/early Spring 2025
- The United Shades Discussion Series is on a hiatus until technical difficulties are resolved
- The Committee sponsored two ILA Noon Network webinars, “Making Decisions Centered Around ED,” on February 28, and “World Language Storytimes,” on March 6

Projected activities during the upcoming months:

- The Committee will select two potential speakers for this year's DiversiTEA by April 1, 2024
- Committee members will continue planning the DEI Retreat
- Committee members will review the mentorship program applications and pair mentees with mentors