

RAILS BIPOC LIBRARY WORKERS GROUP FEBRUARY 2024 REPORT

OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

UPDATES

- Mentorship Program
 - Members sharing their experiences having gone through the mentorship program have expressed how beneficial it was for them
 - Members who are currently planning out the 2024 mentorship program explained where they are at in the process and a rough timeline of when it will relaunch
- Professional Development Working Group
 - A sub-group within the BIPOC LWG has been formed to assist with planning professional development opportunities for the group
 - The members of the Professional Development Working Group polled the group of the topics they would like a potential speaker to present on
 - The members shared the timeline of when the application will be submitted and the potential speaker the group will reach out to
- Continued discussions surrounding work experiences in libraries as BIPOC and the difficulties in navigating conversations surrounding the negative experiences shared in relation to the topics mentioned