

# RAILS BIPOC LIBRARY WORKERS GROUP

## OCTOBER 2023 REPORT

### OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

### UPDATES

- Professional conference contact list and discussions for upcoming events
  - ILA
- Discussions on the lack of BIPOC in leadership positions
- Discussions regarding EDI work in libraries
  - BIPOC library workers are almost always pressured to participate in these committees/workgroups
  - Lack of participation and understanding from non-BIPOC library workers
- Resource sharing of information for professional development and presenter recommendations