

RAILS BIPOC LIBRARY WORKERS GROUP

SEPTEMBER 2023 REPORT

OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

UPDATES

- Professional conference contact list and discussions for upcoming events
 - ILA
 - YALSA
- Discussions on how various libraries conduct evaluations
- Discussions regarding pay equity across different libraries
- Resource sharing of information for professional development and presenter recommendations