

RAILS BIPOC LIBRARY WORKERS GROUP

MAY 2023 REPORT

OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

UPDATES

- Presentation from two Oakton Community College faculty regarding transitioning to and working in Academic Libraries on April 20th, 2023
- Discussion regarding bilingual compensation
- Conference and events recap including Joint Conference of Librarians of Color and others
- Planning group live viewing and discussion for webinar: Low Morale in Libraries: Impacts and Countermeasure for June 29 at 3pm
- Mentorship program is ongoing
 - Overview: The program will allow members to connect with one another and provide mentorship to those who are new to their position, field, or interests within libraries
 - <https://sites.google.com/view/railsbipoc/mentorship-program-2023>
- BIPOC/Queer presenter list
 - Continuation of creating a robust BIPOC/Queer presenter list to include authors, professional development trainers, etc.