

**All Bills (Bill Order)****Illinois Library Association**

Both Chambers

**HB 1122****Short Description:** FREELANCE WORKER PROTECTION**House Sponsors**

Rep. Will Guzzardi-Aaron M. Ortiz-Marcus C. Evans, Jr.-Sonya M. Harper

**Senate Sponsors**

(Sen. Cristina H. Pacione-Zayas)

**Statutes Amended In Order of Appearance**

New Act

**Synopsis As Introduced**

Creates the Freelance Worker Protection Act. Provides that freelance workers must be compensated by hiring parties for their services in a timely manner. Provides that whenever a hiring party retains the services of a freelance worker, the contract between the hiring party and the freelance worker shall be reduced to writing. Provides that no hiring party shall threaten, intimidate, discipline, harass, deny a work opportunity to, or discriminate against a freelance worker, or take any other action that penalizes a freelance worker for, or is reasonably likely to deter a freelance worker from, exercising or attempting to exercise any right guaranteed under the Act. Contains provisions concerning complaints to the Director of Labor; the powers and duties of the Director; civil actions brought by freelance workers; civil actions brought by the State; the scope of freelance worker contracts; a public awareness campaign; and surveys, information collection, and reporting requirements. Effective immediately.

**House Committee Amendment No. 2**

Replaces everything after the enacting clause. Creates the Freelance Worker Protection Act. Provides that, except as otherwise provided by law, a freelance worker shall be paid the contracted compensation amount no later than 30 days after the freelance worker provides the product or completes the services under the contract. Provides that once a freelance worker has commenced preparation of the product or performance of the services under the contract, a contracting entity shall not require as a condition of timely payment that the freelance worker accept less compensation than the amount of the contracted compensation. Requires written contracts for services or products provided by a freelance worker. Sets forth the information such written contracts must include. Provides that a contracting entity must retain its contract with a freelance worker for no less than 2 years and must make the contract available to the Department of Labor upon request. Requires the Department to make model contracts available on its website for use by the general public at no cost. Prohibits a contracting entity from taking any action that penalizes a freelance worker for, or is reasonably likely to deter a freelance worker from, exercising or attempting to exercise any right guaranteed under the Act. Sets for the procedure for freelance workers to file a complaint alleging a violation of the Act. Provides that complaints shall be reviewed by the Department to determine whether there is cause for the Department to initiate the process of facilitating the exchange of information between the parties. Contains provisions concerning notification and response requirements. Authorizes the Attorney General to initiate or intervene in a civil action if the Attorney General has reasonable cause to believe that any person or entity is engaged in a pattern and practice prohibited under the Act. Contains provisions concerning Attorney General investigations; civil penalties; and other enforcement matters. Provides that, subject to appropriation, the Department may conduct a public awareness campaign regarding the Act that, at a minimum, includes making information available on its website, otherwise informing contracting entities of the provisions of this Act, and establishing a means for assistance by a natural person through phone or email. Requires the Department to submit a report every 5 years to the General Assembly on freelance contracting and payment practices, the number of complaints received by the Department alleging a violation of the Act, and other matters. Requires the Department to

publish each report on its website. Grants the Director rulemaking authority. Effective July 1, 2024.

### House Floor Amendment No. 3

*Adds reference to:*

New Act

Replaces everything after the enacting clause. Reinserts the provisions of the bill as amended by House Amendment No. 2 with the following changes: Provides that except as otherwise provided by law, a freelance worker shall be paid the contracted compensation amount on or before the date the compensation is due under the terms of the contract. Provides that if the contract does not specify when the hiring party must pay the contracted compensation or the mechanism by which the date will be determined, compensation shall be due no later than 30 days after the completion of the freelance worker's services under the contract. In provisions concerning contracts for products and services of freelance workers, removes a provision that requires each party to the written contract to retain a copy for a period of 2 years after the products or services are provided. Provides that the definition of "freelance worker" does not include an individual performing construction services. Defines "construction". Makes other changes. Effective July 1, 2024.

#### Last Action

Date	Chamber	Action
3/27/2023	Senate	Referred to Assignments

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## HB 1258

**Short Description:** CHILD LABOR-VARIOUS

#### House Sponsors

Rep. Joe C. Sosnowski-Jeff Keicher

#### Senate Sponsors

(Sen. Robert Peters)

#### Statutes Amended In Order of Appearance

820 ILCS 205/3 from Ch. 48, par. 31.3

820 ILCS 205/8 from Ch. 48, par. 31.8

#### Synopsis As Introduced

Amends the Child Labor Law. Provides that no minor under 16 years of age shall be employed, permitted, or allowed to work in any gainful occupation for more than 40 hours (rather than 48 hours) in any one week. Removes a provision limiting the hours of work for minors under the age of 16 to no more than 8 hours a day of combined work hours outside and in school. Provides that a minor 14 years or older who is employed in a recreational or educational activity while school is in session is limited to working 18 (rather than 24) hours in any week. Authorizes the Regional or District Superintendent of Schools to issue an employment certificate that permits a minor under 16 years of age to appear in a play or musical comedy with a professional traveling theatrical production if such minor shall not appear on stage or be present in rehearsals for more than 18 (rather than 24) hours in one week.

#### Last Action

Date	Chamber	Action
3/21/2023	Senate	Referred to Assignments

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## HB 1286

**Short Description:** EQUITABLE RESTROOMS-ALL-GENDER

### House Sponsors

Rep. Katie Stuart-Anne Stava-Murray-Jennifer Gong-Gershowitz-Lakesia Collins-Dagmara Avelar, Daniel Didech, Kelly M. Cassidy, Hoan Huynh, Maura Hirschauer, Lindsey LaPointe, Mark L. Walker, Barbara Hernandez, Kevin John Olickal, Laura Faver Dias, Ann M. Williams, Edgar Gonzalez, Jr., Joyce Mason, Lilian Jiménez, Kam Buckner, Gregg Johnson, Aaron M. Ortiz, Jonathan Carroll, Terra Costa Howard, Margaret Croke and Janet Yang Rohr

### Senate Sponsors

(Sen. Celina Villanueva, Emil Jones, III, Mike Simmons, Ann Gillespie, Ram Villivalam, Laura Fine, Robert F. Martwick and Robert Peters)

### Statutes Amended In Order of Appearance

410 ILCS 35/20 from Ch. 111 1/2, par. 3751-20

410 ILCS 35/30 new

### Synopsis As Introduced

Amends the Equitable Restrooms Act. Provides that, notwithstanding any other provision of law, any multiple-occupancy restroom may be identified as an all-gender multiple-occupancy restroom and designated for use by any person of any gender. Requires that an all-gender multiple-occupancy restroom must include specified signage, stall dividers, and partitions for urinals. Provides that any multiple-occupancy restroom may be converted into an all-gender multiple-occupancy restroom. Provides that, if a facility commences construction, or commences alterations exceeding 50% of the facility, and implements an all-gender multiple-occupancy restroom, the all-gender multiple-occupancy restroom must satisfy or include specified requirements. Requires certain newly constructed or previously existing restrooms to be designated as all-gender multiple-occupancy restrooms. Provides that when plumbing fixtures in a facility must meet female-to-male ratio requirements, each individual fixture in an all-gender multiple-occupancy restroom may be counted toward the required number of either female or male toilet stalls. Provides that if a fixture is counted toward the minimum required fixtures for females, that same fixture shall not also be counted toward the minimum required fixtures for males, and if a fixture is counted toward the minimum required fixtures for males, that same fixture shall not also be counted toward the minimum required fixtures for females. Provides that during any inspection of a facility by a health officer, health inspector, or building inspector, the health officer, health inspector, or building inspector may inspect the facility to determine whether it complies with the provisions. Requires the Department of Public Health to adopt rules to implement the provisions. Defines "multiple-occupancy restroom". Contains other provisions. Makes other changes. Effective immediately.

### Last Action

Date	Chamber	Action
3/24/2023	Senate	Referred to Assignments

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## HB 1363

**Short Description:** GENDER VIOLENCE-EMPLOYER DUTY

### House Sponsors

## Senate Sponsors

(Sen. Karina Villa)

## Statutes Amended In Order of Appearance

740 ILCS 82/5

740 ILCS 82/11 new

740 ILCS 82/20

740 ILCS 82/25 new

## Synopsis As Introduced

Amends the Gender Violence Act. Defines "employee", "employer", "work environment", and "workplace". Changes the definition of "gender-related violence" to include domestic violence. Provides that an employer shall be liable only for gender-related violence committed in the work environment by an employee or agent of the employer. Provides specific instances in which an employer is liable for gender-related violence. Provides that no person shall have the power to waive any provisions of the Act as part of a dissolution of marriage agreement, dissolution of civil union agreement, dissolution of domestic partnership agreement, or custody agreement. Makes corresponding changes.

## House Committee Amendment No. 1

Replaces everything after the enacting clause. Amends the Gender Violence Act. Defines "employee", "employer", and "workplace". Changes the definition of "gender-related violence" to also mean domestic violence. Provides that an employer is only liable for gender-related violence committed in the work environment by an employee or agent of the employer. Provides that liability only extends to gender-related violence that occurs while the employee was directly performing the employee's job duties and the job duties were the proximate cause of the injury, or while agent of the employer was directly involved in the performance of the contracted work and the contracted work was the proximate cause of the injury. Provides that an employer is liable for gender-related violence if the employer: failed to supervise, train, or monitor the employee who engaged in the gender-related violence; or failed to investigate complaints or reports directly provided to a supervisor, manager, owner, or another person designated by the employer of similar conduct by an employee or agent of the employer and the employer failed to take remedial measures in response to the complaints or reports. Requires an action against an employer for gender-related violence to be commenced within 4 years after the cause of action accrued, except that if the person entitled to bring the action was a minor at the time the cause of action accrued, then within 4 years after the person reaches the age of 18. Provides that no person has the power to waive any provision of the Act as part of a dissolution of marriage agreement, civil union, domestic partnership, or custody agreement.

## House Floor Amendment No. 2

*Deletes reference to:*

740 ILCS 82/25 new

Replaces everything after the enacting clause with the provisions of House Amendment No. 1, and makes the following changes: Provides that an employer is only liable for gender-related violence committed in the workplace (rather than work environment) by an employee or agent of the employer when the interaction giving rise to the gender-related violence arises out of and in the course of employment with the employer. Provides that nothing in the Act precludes a person who has been the victim of gender-related violence from pursuing any other right or cause of action created by statute or common law. Removes language providing that no person has the power to waive any of the provisions of the Act as part of a dissolution of marriage agreement, civil union, domestic partnership, or custody agreement. Makes other changes.

## Last Action

Date	Chamber	Action
3/24/2023	Senate	Referred to Assignments

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## HB 1557

**Short Description:** LIQUOR-OPIOID ANTAGONIST/MUSIC

### House Sponsors

Rep. Jawaharial Williams, Jeff Keicher, Kevin John Olickal, Will Guzzardi, Katie Stuart, William E Hauter-La Shawn K. Ford-Cyril Nichols, Eva-Dina Delgado, Theresa Mah, Margaret Croke and Angelica Guerrero-Cuellar

### Senate Sponsors

(Sen. Karina Villa)

### Statutes Amended In Order of Appearance

215 ILCS 5/388h new

235 ILCS 5/6-39 new

### Synopsis As Introduced

Amends the Casualty Insurance, Fidelity Bonds, and Surety Contracts Article of the Illinois Insurance Code. Provides that an insurer that is licensed and authorized to do business in the State of Illinois shall consider an applicant's or insured's compliance with the amendatory Act when providing commercial liability insurance to a music venue. Amends the Liquor Control Act of 1934. Provides that if a licensee operates as a music venue, the licensee shall ensure that, during its hours of operation as a music venue, it or the music venue operator has opioid antagonists available at the premises and that there is a staff member on the premises who has been sufficiently trained on how to properly administer an opioid antagonist. Provides that a licensee or music venue operator and a person who is sufficiently trained and in good faith administers or provides an opioid antagonist in accordance with the provisions, shall not, as a result of the person's acts or omissions, except willful or wanton misconduct on the part of the person, in administering or providing the opioid antagonist, be liable for civil damages. Defines "music venue". Effective June 1, 2024.

### Last Action

Date	Chamber	Action
3/24/2023	Senate	Referred to Assignments

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## HB 2569

**Short Description:** SOLID WASTE-COMPOST PRODUCTS

### House Sponsors

Rep. Suzanne M. Ness, Kam Buckner, Jawaharial Williams, Janet Yang Rohr, Diane Blair-Sherlock, Maurice A. West, II and Kevin John Olickal

### Senate Sponsors

(Sen. Rachel Ventura)

### Statutes Amended In Order of Appearance

415 ILCS 20/3

from Ch. 111 1/2, par. 7053

## Synopsis As Introduced

Amends the Illinois Solid Waste Management Act. Provides that all State agencies and local governments shall consider whether compost products can be utilized in the land maintenance activity project when soliciting and reviewing bids for land maintenance activity projects. Provides that, if compost products can be used in the project, the State agency or local government must use compost products unless the compost products: (1) are not available within a reasonable period of time; (2) do not comply with existing purchasing standards; or (3) do not comply with federal or State health and safety standards. Provides that State agencies and local governments are encouraged to give priority to purchasing compost products from companies that produce compost products locally, are certified by a nationally recognized organization, and produce compost products that are derived from municipal solid waste compost programs.

## House Floor Amendment No. 1

Provides that beginning January 1, 2024, the Department of Transportation shall report each year to the General Assembly: (i) the volume of compost used in State highway construction projects; (ii) the status of compost and compost-based products used in State highway construction projects; and (iii) recommendations to maximize the use of compost as a recycled material in State highway construction projects.

## Last Action

Date	Chamber	Action
3/27/2023	Senate	Referred to Assignments

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## HB 2789

**Short Description:** LIBRARY SYSTEMS-BOOK BANNING

## House Sponsors

Rep. Anne Stava-Murray-Maura Hirschauer-Carol Ammons-Lakesia Collins-Kelly M. Cassidy, Rita Mayfield, Sonya M. Harper, Laura Faver Dias, Ann M. Williams, Gregg Johnson, Jenn Ladisch Douglass, Stephanie A. Kifowit, Jennifer Gong-Gershowitz, Eva-Dina Delgado, Aaron M. Ortiz, La Shawn K. Ford, Suzanne M. Ness, Debbie Meyers-Martin, Michelle Mussman, Will Guzzardi, Daniel Didech, Jonathan Carroll, Lilian Jiménez, Mary Beth Canty, Joyce Mason, Barbara Hernandez, Elizabeth "Lisa" Hernandez, Katie Stuart, Natalie A. Manley, Lindsey LaPointe, Emanuel "Chris" Welch, Janet Yang Rohr, Hoan Huynh, Norma Hernandez and Mary E. Flowers

## Senate Sponsors

(Sen. Laura M. Murphy-Paul Faraci)

## Statutes Amended In Order of Appearance

75 ILCS 10/1 from Ch. 81, par. 111  
75 ILCS 10/3 from Ch. 81, par. 113  
75 ILCS 10/8.7 new

## Synopsis As Introduced

Amends the Illinois Library System Act. Provides that it is the policy of the State to encourage the improvement of free public libraries and to encourage cooperation among all types of libraries in promoting the sharing of library resources, including digital resources, and to encourage and protect the freedom of public libraries and library systems to acquire materials without external limitation and to be protected against attempts to ban, remove, or otherwise restrict access to books or other materials. Provides that the State Librarian shall prescribe rules concerning the development of a written policy declaring the inherent authority of the public library or library system to prohibit the practice of banning specific books or resources. Provides that, in order to be eligible for State grants, a public library or library system shall develop a

written policy prohibiting the practice of banning books within the public library or library system. Makes other changes.

### House Committee Amendment No. 1

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: changes references to "public library or library system" to "library or library system"; provides that an alternative to the development of a written statement (rather than policy) prohibiting the practice of banning books is to adopt the American Library Association's Library Bill of Rights that indicates materials should not be proscribed or removed because of partisan or doctrinal disapproval; and provides that the written statement shall declare that an adequate collection (rather than stock) of books and other materials is needed in a sufficient size and varied in kind and subject matter to satisfy the library needs of the people of the State. Makes conforming changes.

#### Last Action

Date	Chamber	Action
3/23/2023	Senate	Referred to Assignments

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## HB 2872

**Short Description:** SCH CD-STATE LITERACY PLAN

### House Sponsors

Rep. Rita Mayfield, Joe C. Sosnowski, Joyce Mason, Janet Yang Rohr, Anne Stava-Murray, Jehan Gordon-Booth, Will Guzzardi and Wayne A Rosenthal

### Senate Sponsors

(Sen. Kimberly A. Lightford)

### Statutes Amended In Order of Appearance

105 ILCS 5/2-3.196 new

### Synopsis As Introduced

Amends the School Code. Provides that, in consultation with education stakeholders, the State Board of Education shall develop and adopt a comprehensive literacy plan for the State on or before October 1, 2023. Effective immediately.

### House Floor Amendment No. 1

Replaces everything after the enacting clause. Reinserts the content of the bill, but changes the date for the State Board of Education to develop and adopt a comprehensive literacy plan from on or before October 1, 2023 to January 31, 2024. Effective immediately.

#### Last Action

Date	Chamber	Action
3/28/2023	Senate	Referred to Assignments

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## HB 2907

**Short Description:** LABOR DISPUTE-DAMAGES

**House Sponsors**

Rep. Lance Yednock-Natalie A. Manley-Marcus C. Evans, Jr.

**Senate Sponsors**

(Sen. Ram Villivalam)

**Statutes Amended In Order of Appearance**

820 ILCS 5/1

from Ch. 48, par. 2a

**Synopsis As Introduced**

Amends the Labor Dispute Act. Provides that no award of monetary damages, except for damage done to an employer's property as a result of conduct prohibited by law, shall be granted by any court of this State in any case involving a labor dispute.

**Last Action**

Date	Chamber	Action
3/23/2023	Senate	Referred to Assignments

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**HB 3093**

**Short Description:** MENSTRUAL HYGIENE PRODUCTS

**House Sponsors**

Rep. Barbara Hernandez-Kelly M. Cassidy-Ann M. Williams, Edgar Gonzalez, Jr., Anna Moeller, Laura Faver Dias, Kevin John Olickal, Nabeela Syed, Diane Blair-Sherlock, Lilian Jiménez, Norma Hernandez, Anne Stava-Murray, Theresa Mah and Elizabeth "Lisa" Hernandez

**Senate Sponsors**

(Sen. Karina Villa, Rachel Ventura and Robert F. Martwick)

**Statutes Amended In Order of Appearance**

410 ILCS 35/20

from Ch. 111 1/2, par. 3751-20

410 ILCS 35/30 new

410 ILCS 35/35 new

**Synopsis As Introduced**

Amends the Equitable Restrooms Act. Provides that every public restroom open to the public shall include menstrual hygiene products at no cost to the users of that public restroom. Provides that all menstrual hygiene products shall be placed within the public restroom and be openly accessible to users of that public restroom. Provides that the entity providing the public restroom shall be responsible for ordering, stocking, and replenishing the supply of menstrual hygiene products in the public restroom. Provides that the provisions do not apply to mosques, temples, churches, or other places of worship. Includes provisions relating to inspection of public restrooms and rules that the Department of Public Health shall adopt. Provides that a violation of provisions relating to baby changing stations, all-gender single-occupancy restrooms, and menstrual hygiene products is a petty offense with a fine of not more than \$100. Effective immediately.

**House Committee Amendment No. 1**

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following



changes: Amends the Equitable Restrooms Act. Provides that the provisions of the amendatory Act shall apply to any public toilet facility that is available without preference to any specific gender or any public toilet facility that is available only to women. Makes other changes.

#### Last Action

Date	Chamber	Action
3/23/2023	Senate	Referred to Assignments

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## HB 3129

**Short Description:** EQUAL PAY ACT-PAY SCALE

#### House Sponsors

Rep. Mary Beth Canty-Anna Moeller-Janet Yang Rohr-Marcus C. Evans, Jr., Martin J. Moylan, Michael J. Kelly, Carol Ammons, Kelly M. Cassidy, Dagmara Avelar, Will Guzzardi, Theresa Mah, Hoan Huynh, Edgar Gonzalez, Jr., Sonya M. Harper, Mary E. Flowers and Camille Y. Lilly

#### Senate Sponsors

(Sen. Cristina H. Pacione-Zayas)

#### Statutes Amended In Order of Appearance

820 ILCS 112/10

820 ILCS 112/30

#### Synopsis As Introduced

Amends the Equal Pay Act of 2003. Provides that it is unlawful for an employer with 15 or more employees to fail to include the pay scale for a position in any job posting. Provides that if an employer with 15 or more employees engages a third party to announce, post, publish, or otherwise make known a job posting, the employer shall provide the pay scale to the third party and the third party shall include the pay scale in the job posting. Defines "pay scale". Makes conforming changes to provisions concerning violations of the Act and fines and penalties. Effective immediately.

#### House Floor Amendment No. 1

*Adds reference to:*

820 ILCS 112/20

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: Further amends the Equal Pay Act of 2003. Provides that an employer shall be liable for a third party's failure to include the pay scale and benefits in a job posting. Provides that an employer shall announce, post, or otherwise make known all opportunities for promotion to all current employees no later than the same calendar day that the employer makes an external job posting for the position. Provides that an employer shall make and preserve records that document the pay scale and benefits for a position. Provides that the Department of Labor may initiate investigations of alleged violations of provisions concerning disclosing a pay scale in job postings. Provides that, if the Department determines that a violation occurred, the employer shall have 7 days upon receipt of notice of a violation from the Department to remedy the violation. Provides that the employer shall demonstrate to the Department that the violation has been remedied or the employer shall be subject to a civil penalty of \$100 per day for each day that a violation continues after the 7-day notice period. Effective January 1, 2024 (rather than effective immediately).

#### Last Action

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Date	Chamber	Action
3/27/2023	Senate	Referred to Assignments

## HB 3147

**Short Description:** SCHOOLS-READING AND LITERACY

### House Sponsors

Rep. Laura Faver Dias-Mary E. Flowers-Theresa Mah, Joyce Mason, Rita Mayfield, Natalie A. Manley, Jehan Gordon-Booth, Jaime M. Andrade, Jr., Anne Stava-Murray-Camille Y. Lilly, Sharon Chung, Gregg Johnson, Will Guzzardi, Emanuel "Chris" Welch and Janet Yang Rohr

### Senate Sponsors

(Sen. Mary Edly-Allen)

### Statutes Amended In Order of Appearance

New Act

105 ILCS 5/2-3.51 from Ch. 122, par. 2-3.51

105 ILCS 5/21B-20

105 ILCS 5/21B-30

105 ILCS 5/21B-35

### Synopsis As Introduced

Creates the Literacy and Justice for All Act. Provides that the State Board of Education shall adopt and make available to school districts a rubric by which districts may evaluate curricula and select and implement evidence-based, culturally inclusive core reading instruction programs, a template to develop literacy plans, and guidance on evidence-based practices. Requires the State Board to develop training opportunities in teaching reading and a comprehensive literacy plan for this State. Amends the School Code. Makes changes concerning the Reading Improvement Block Grant Program, the requirements to receive a Professional Educator License, taking a test in reading foundations for certain licensure, and the requirements for educators trained in other states or counties. Effective immediately.

### House Floor Amendment No. 1

*Adds reference to:*

New Act

105 ILCS 5/2-3.51 from Ch. 122, par. 2-3.51

105 ILCS 5/21B-20

105 ILCS 5/21B-30

105 ILCS 5/21B-35

Replaces everything after the enacting clause. Creates the Literacy and Justice for All Act. Provides that the State Board of Education shall adopt and make available to school districts a rubric by which districts may evaluate curricula and select and implement core reading instruction programs, a template to develop literacy plans, and guidance. Requires the State Board to develop training opportunities in teaching reading and a comprehensive literacy plan for this State. Amends the School Code. Makes changes concerning the Reading Improvement Block Grant Program, the requirements to receive a Professional Educator License, taking a test in reading foundations for certain licensure, and the requirements for educators trained in other states or counties. Effective immediately.

**Last Action**

Date	Chamber	Action
3/27/2023	Senate	Referred to Assignments

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**HB 3400****Short Description:** IL WORKS JOBS PROGRAM**House Sponsors**

Rep. William "Will" Davis, Will Guzzardi, La Shawn K. Ford, Theresa Mah and Lilian Jiménez

**Senate Sponsors**

(Sen. Mattie Hunter-Sara Feigenholtz)

**Statutes Amended In Order of Appearance**

30 ILCS 559/20-25

30 ILCS 559/20-30 new

**Synopsis As Introduced**

Amends the Illinois Works Jobs Program Act. Provides that the Illinois Works Review Panel's examination of workforce demographic data collected by the Illinois Department of Labor must include demographic information about the workforce on public work projects contracted by the State or an agency of the State by contractor, race, gender, trade, hours worked by payroll cycle and annually, whether apprentice or journeyworker, and, if an apprentice, which year of apprenticeship, and whether or not the apprentice is a graduate of the Illinois Works Preapprenticeship Program. Provides that individual members of the workforce shall be given a unique identifier so that progress and retention can be tracked without sharing personally identifiable information. Creates the Access and Opportunity Committee to monitor and report on the progress of ensuring that all Illinois residents have access to careers in the construction industry and building trades on current State capital projects, including those who have been historically underrepresented in those trades. Includes provisions regarding Committee membership, powers and duties, and meetings.

**House Floor Amendment No. 1***Deletes reference to:*

30 ILCS 559/20-25

30 ILCS 559/20-30 new

*Adds reference to:*

820 ILCS 130/3.1

Replaces everything after the enacting clause. Amends the Prevailing Wage Act. Provides that the Department of Labor shall report quarterly (rather than annually) to the General Assembly and the Governor the number of people employed on public works in the State during the preceding 3 months (rather preceding calendar year). This report shall include the total number of people employed on each public works project during the preceding 3 months. Provides that the report shall identify every public works project in the State by project name and contractor name and include the demographics of the workers on the project by percentage, including gender, race, and ethnicity. The report shall include information identifying the number of workers who are tradesmen, whether journeyman or apprentice, and the total work hours performed.

**Last Action**

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Date	Chamber	Action
3/27/2023	Senate	Referred to Assignments

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## HB 3491

**Short Description:** PREVAILING WAGE-CONTRACTORS

### House Sponsors

Rep. Matt Hanson-Joyce Mason-Sue Scherer-Stephanie A. Kifowit, Diane Blair-Sherlock, Elizabeth "Lisa" Hernandez, Eva-Dina Delgado, Jenn Ladisch Douglass, Ann M. Williams, Lawrence "Larry" Walsh, Jr., Mary Beth Canty, Gregg Johnson, Kevin John Olickal, Barbara Hernandez, Martin J. Moylan, Harry Benton, Dave Vella, Michael J. Kelly, Terra Costa Howard and Emanuel "Chris" Welch

### Senate Sponsors

(Sen. Willie Preston)

### Statutes Amended In Order of Appearance

820 ILCS 130/4 from Ch. 48, par. 39s-4  
820 ILCS 130/11 from Ch. 48, par. 39s-11

### Synopsis As Introduced

Amends the Prevailing Wage Act. Provides that any laborer, worker, or mechanic who is employed by the contractor or by any lower tier sub-contractor and is paid for services in a sum less than the prevailing wage rates for work performed on a project shall have a right of action for whatever difference there may be between the amount so paid and the prevailing rates required to be paid for work performed on the project. Makes other changes.

### Last Action

Date	Chamber	Action
3/28/2023	Senate	Referred to Assignments

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## HB 3516

**Short Description:** EMPLOYEE ORGAN DONATION

### House Sponsors

Rep. Nabeela Syed-William E Hauter-Dagmara Avelar-Robert "Bob" Rita-Jay Hoffman, Mary Beth Canty, Kelly M. Cassidy, Michelle Mussman, Jonathan Carroll, Daniel Didech, Lilian Jiménez, Gregg Johnson, Kevin John Olickal, Abdelnasser Rashid, Joyce Mason, Bob Morgan, Laura Faver Dias, Harry Benton, Aaron M. Ortiz, Martin J. Moylan, La Shawn K. Ford, Camille Y. Lilly, Norma Hernandez, Jaime M. Andrade, Jr., Jenn Ladisch Douglass, Elizabeth "Lisa" Hernandez, Will Guzzardi, Travis Weaver, Michael J. Kelly, Emanuel "Chris" Welch, Janet Yang Rohr and Eva-Dina Delgado

### Senate Sponsors

(Sen. Ram Villivalam)

## Statutes Amended In Order of Appearance

820 ILCS 149/1  
820 ILCS 149/3  
820 ILCS 149/5  
820 ILCS 149/10

## Synopsis As Introduced

Amends the Employee Blood Donation Leave Act. Changes the name of the Act to the Employee Blood and Organ Donation Leave Act. Provides that an employee may use up to 10 days of leave in any 12-month period to serve as an organ donor or bone marrow donor. Defines terms. Makes corresponding changes.

## House Committee Amendment No. 1

Reinserts a provision that the definition of "employer" includes employers with 51 or more employees.

## House Floor Amendment No. 2

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: Amends the Employee Blood Donation Leave Act. Provides that an employee may use up to 5 days of leave (rather than 10 days of leave) in any 12-month period to serve as a bone marrow donor. Reinserts a provision that the definition of "employer" includes employers with 51 or more employees. Makes corresponding changes.

## Last Action

Date	Chamber	Action
3/27/2023	Senate	Referred to Assignments

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## HB 3733

**Short Description:** LABOR-WORK-RELATED NOTICES

## House Sponsors

Rep. Kevin John Olickal-Stephanie A. Kifowit, Edgar Gonzalez, Jr., Carol Ammons, Aaron M. Ortiz, Barbara Hernandez, Jay Hoffman, Lance Yednock, Maurice A. West, II, Katie Stuart, Lilian Jiménez, Norma Hernandez and Hoan Huynh

## Senate Sponsors

(Sen. Ram Villivalam)

## Statutes Amended In Order of Appearance

30 ILCS 105/5.942  
820 ILCS 40/2 from Ch. 48, par. 2002  
820 ILCS 40/3 rep.  
820 ILCS 105/9 from Ch. 48, par. 1009  
820 ILCS 105/12 from Ch. 48, par. 1012  
820 ILCS 112/11  
820 ILCS 112/30  
820 ILCS 112/33 new  
820 ILCS 112/40

820 ILCS 115/3	from Ch. 48, par. 39m-3
820 ILCS 115/11	from Ch. 48, par. 39m-11
820 ILCS 125/Act rep.	
820 ILCS 175/45	
820 ILCS 205/5	from Ch. 48, par. 31.5
820 ILCS 205/17	from Ch. 48, par. 31.17
820 ILCS 205/17.3	from Ch. 48, par. 31.17-3

### Synopsis As Introduced

Amends the State Finance Act. Changes the name of the Equal Pay Registration Fund to the Equal Pay Fund. Amends the Personnel Record Review Act. Provides that an employer shall, upon the employee's written request, email or mail a copy of a requested record to the employee. Repeals provisions concerning copies of personnel records. Amends the Minimum Wage Law, the Equal Pay Act of 2003, the Illinois Wage Payment and Collection Act, and the Day and Temporary Labor Services Act. Provides that every employer with employees who do not regularly report to a physical workplace, such as employees who work remotely or travel for work, shall provide specified information by email to its employees or conspicuous posting on the employer's website or intranet site, if such site is regularly used by the employer to communicate work-related information to employees and is able to be regularly accessed by all employees, freely and without interference. Repeals the Wages of Women and Minors Act. Makes other changes.

### House Committee Amendment No. 1

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: Amends the Equal Pay Act of 2003. Provides that any business that is required to file an annual Employer Information Report EEO-1 with the Equal Employment Opportunity Commission must submit to the Director of Commerce and Economic Opportunity a list of all employees during the past calendar year (rather than a copy of the business's most recently filed Employer Information Report EEO-1 and a list of all employees during the past calendar year). Defines "compensation". Amends the Child Labor Law. Provides that an email address provided by the party in the course of the administrative proceeding shall not be used in any subsequent proceedings, unless the party designates that email address for the subsequent proceeding. Makes other changes.

### Last Action

Date	Chamber	Action
3/23/2023	Senate	Referred to Assignments

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## HB 3819

**Short Description:** LOCAL DEFLECTION PROGRAMS

### House Sponsors

Rep. Matt Hanson-Suzanne M. Ness-Lindsey LaPointe-Justin Slaughter, Stephanie A. Kifowit, Anna Moeller, Maurice A. West, II, Terra Costa Howard, William E Hauter, Will Guzzardi, Debbie Meyers-Martin, Michelle Mussman, Kelly M. Cassidy, Gregg Johnson, Kelly M. Burke, Cyril Nichols, Barbara Hernandez, La Shawn K. Ford, Jackie Haas, Margaret Croke, Edgar Gonzalez, Jr., Fred Crespo, Diane Blair-Sherlock and Joyce Mason

### Senate Sponsors

(Sen. Paul Faraci)

### Statutes Amended In Order of Appearance

5 ILCS 820/1

5 ILCS 820/5  
5 ILCS 820/10  
5 ILCS 820/15  
5 ILCS 820/20  
5 ILCS 820/21  
5 ILCS 820/30  
5 ILCS 820/35

### Synopsis As Introduced

Amends the Community-Law Enforcement and Other First Responder Partnership for Deflection and Substance Use Disorder Treatment Act. Changes the Act name to the Community Partnership for Deflection and Substance Use Disorder Treatment Act. Modifies and adds definitions. Provides that A law enforcement agency, other first responder entity, or local government agency (rather than only a law enforcement agency or other first responder entity) may establish a deflection program in partnership with one or more licensed providers of substance use disorder treatment services and one or more community members or organizations. Provides that a deflection program may involve a pre-arrest diversion response and proactive identification of persons thought likely to have an untreated or undiagnosed mental illness. Provides that a local deflection program shall also include case management and restorative justice aspects. Provides that a deflection program may accept, receive, and disburse, in furtherance of its duties and functions, any funds, grants, and services made available by the State and its agencies, the federal government and its agencies, units of local government, and private or civic sources. Provides that activities eligible for funding under the Act include naloxone and related harm reduction supplies (rather than related supplies) necessary for carrying out overdose prevention and reversal (rather than overdose reversal) for purposes of distribution to program participants or for use by law enforcement, other first responders, or local governmental agencies and wraparound participant funds to be used to incentivize participation and meet participant needs. Provides that the Legislative Reference Bureau shall reassign the Act in the Illinois Compiled Statutes (to reflect the addition of local government agencies to the Act).

### Last Action

Date	Chamber	Action
3/29/2023	Senate	Referred to Assignments

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## SB 72

**Short Description:** CHARITY ORG-SOLICIT REPORT

### Senate Sponsors

Sen. Laura M. Murphy, Robert Peters, Doris Turner, Julie A. Morrison, Willie Preston and Mike Simmons

### Statutes Amended In Order of Appearance

225 ILCS 460/1 from Ch. 23, par. 5101  
225 ILCS 460/4 from Ch. 23, par. 5104

### Synopsis As Introduced

Amends the Solicitation for Charity Act. Defines "reviewed financial statements". Provides that every charitable organization that receives in any 12-month period ending upon its established fiscal or calendar year contributions in excess of \$500,000 (rather than \$300,000) shall file a written report meeting specified criteria with the Attorney General. Provides that a charitable organization that receives in excess of \$300,000, but not in excess of \$500,000, shall file a written report meeting other specified criteria with the Attorney General upon forms prescribed by the Attorney General. Provides that the Attorney General, within a binding nonjudicial settlement agreement, may accept a written assurance of discontinuance of any method, act, or practice alleged to be a violation of the reporting requirements from the person who

has engaged in the method, act, or practice. Provides that the changes made by the amendatory Act are inoperative on and after January 1, 2029. Effective January 1, 2024.

#### Last Action

Date	Chamber	Action
3/10/2023	Senate	Placed on Calendar Order of 3rd Reading March 21, 2023

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## SB 74

**Short Description:** PROP TX-INSTALLMENT PAYMENTS

#### Senate Sponsors

Sen. Robert Peters-Napoleon Harris, III, Michael E. Hastings, Ann Gillespie-Cristina H. Pacione-Zayas and Celina Villanueva-Mike Simmons

#### House Sponsors

(Rep. Debbie Meyers-Martin)

#### Statutes Amended In Order of Appearance

35 ILCS 200/21-28 new

35 ILCS [200/21-190](#)

#### Synopsis As Introduced

Amends the Property Tax Code. Provides that each county treasurer in a county with 3,000,000 or more inhabitants shall operate an installment payment program to allow delinquent property taxes due from current and prior years to be paid in monthly installments. Provides that the taxpayer must enter into the installment payment agreement before the date of the annual tax sale at which the delinquent taxes are sold. Effective immediately.

#### Senate Committee Amendment No. 1

*Deletes reference to:*

35 ILCS 200/21-28 new

35 ILCS [200/21-190](#)

*Adds reference to:*

20 ILCS 3805/35 new

Replaces everything after the enacting clause. Amends the Illinois Housing Development Act. Creates the Property Tax Payment Plan Task Force to study and make recommendations for the implementation of one or more payment plan options in counties with 3,000,000 or more inhabitants to prevent eligible tax-delinquent owner-occupied properties in those counties from being sold at the annual tax sale. Effective immediately.

#### Senate Floor Amendment No. 2

Makes a technical correction.

#### Last Action

Date	Chamber	Action
3/24/2023	House	Referred to Rules Committee

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## SB 94

**Short Description:** ASTHMA INHALERS-CARE PROGRAM

### Senate Sponsors

Sen. Laura M. Murphy

### Statutes Amended In Order of Appearance

410 ILCS 607/5

410 ILCS 607/10

### Synopsis As Introduced

Amends the Asthma Inhalers at Recreational Camps Act. Adds provisions authorizing possession, self-administration, and use of epinephrine injections and asthma medications at after-school care programs. Provides that after-school care program personnel may carry and administer an undesignated epinephrine injection to any child if the after-school care program personnel in good faith believe the child is having an anaphylactic reaction and may carry and administer an undesignated asthma medication to any child if the after-school care program personnel in good faith believe the child is experiencing respiratory distress while in the after-school care program. Provides that if after-school care program personnel are to administer an undesignated epinephrine injection or an undesignated asthma medication to a child, the after-school care program personnel must inform the parent or guardian of the child, in writing, that the after-school care program and its employees and agents are to incur no liability or professional discipline, except for willful and wanton conduct, as a result of any injury arising from the administration of the injection or medication. Provides that a parent or guardian of the child must sign a statement acknowledging such and that the parent or guardian must indemnify and hold harmless the after-school care program and its employees and agents against any claims, except a claim based on willful and wanton conduct, arising out of the administration of the medication or injection regardless of whether authorization was given. Contains other provisions. Effective immediately.

### Last Action

Date	Chamber	Action
3/9/2023	Senate	Placed on Calendar Order of 2nd Reading March 10, 2023

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## SB 249

**Short Description:** PREVAILING WAGE-PUBLIC WORKS

### Senate Sponsors

Sen. Michael W. Halpin and Rachel Ventura

### Statutes Amended In Order of Appearance

820 ILCS 130/1	from Ch. 48, par. 39s-1
820 ILCS 130/2	from Ch. 48, par. 39s-2
820 ILCS 130/3	from Ch. 48, par. 39s-3
820 ILCS 130/5	from Ch. 48, par. 39s-5
820 ILCS 130/11	from Ch. 48, par. 39s-11

### Synopsis As Introduced

Amends the Prevailing Wage Act. Provides that the provisions of the Act apply to the construction or demolition of public works performed by an employee of a public body engaged in the construction or demolition of public works on

behalf of another public body. Makes conforming changes.

#### Last Action

Date	Chamber	Action
3/8/2023	Senate	Placed on Calendar Order of 2nd Reading March 9, 2023

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## SB 325

**Short Description:** FOIA-RECORDS OF ATTORNEY GEN

#### Senate Sponsors

Sen. Bill Cunningham-Cristina Castro-Mike Porfirio, Adriane Johnson, Laura M. Murphy, Robert Peters and Mary Edly-Allen

#### House Sponsors

(Rep. Daniel Didech)

#### Statutes Amended In Order of Appearance

5 ILCS 140/9.5

#### Synopsis As Introduced

Amends the Freedom of Information Act. Deletes language providing that, to the extent that records or documents produced by a public body contain information that is claimed to be exempt from disclosure, the Public Access Counselor shall not further disclose that information. Provides instead that records or documents obtained by the Public Access Counselor from a public body for the purpose of addressing a request for review may not be disclosed to the public, including the requester, by the Public Access Counselor. Provides that such records, while in the possession of the Public Access Counselor, are exempt under the Act from disclosure by the Public Access Counselor.

#### Last Action

Date	Chamber	Action
3/30/2023	House	Referred to Rules Committee

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## SB 1515

**Short Description:** WORKPLACE PRIVACY-VERIFICATION

#### Senate Sponsors

Sen. Javier L. Cervantes-Ram Villivalam, Mike Simmons, Adriane Johnson, Cristina Castro, Christopher Belt-Celina Villanueva, Robert Peters, Karina Villa, Cristina H. Pacione-Zayas and Rachel Ventura

#### House Sponsors

(Rep. Eva-Dina Delgado)

#### Statutes Amended In Order of Appearance

820 ILCS 55/12

820 ILCS 55/13 new

### Synopsis As Introduced

Amends the Right to Privacy in the Workplace Act. Provides that unless otherwise required by State or federal law, an employer shall not voluntarily enroll in the E-Verify program or a similar Electronic Employment Verification System. Provides that if an employer is required to participate in the E-Verify program or a similar Electronic Employment Verification System and receives notification from the Social Security Administration of a discrepancy between an employee's name or social security number and the Social Security Administration's records, an employer must provide the employee with specified information or grant the employee no less than 30 days of unpaid leave to correct any verification discrepancy. Provides for additional rights and protections granted to an employee following the notification from the Social Security Administration of a discrepancy. Makes corresponding changes.

### Senate Committee Amendment No. 1

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: Amends the Right to Privacy in the Workplace Act. Removes a provision prohibiting an employer from voluntarily enrolling in the E-Verify program or a similar Electronic Employment Verification System. Provides that specified requirements apply if an employer takes any adverse action against an employee. Makes other changes.

### Senate Floor Amendment No. 3

Provides that a notification of a discrepancy may be from any federal or State agency, including, but not limited to (rather than including, but limited to), the Social Security Administration or Internal Revenue Service.

### Last Action

Date	Chamber	Action
3/30/2023	House	Referred to Rules Committee

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## SB 1715

**Short Description:** PLUMBING LICENSE-BOTTLE FILL

### Senate Sponsors

Sen. Suzy Glowiak Hilton-Julie A. Morrison-Mary Edly-Allen-Adriane Johnson and Rachel Ventura

### Statutes Amended In Order of Appearance

225 ILCS 320/40.5 new

### Synopsis As Introduced

Amends the Illinois Plumbing License Law. Provides that the Department of Public Health shall adopt a rule requiring that for each drinking fountain in any construction where a drinking fountain is required under the Illinois Plumbing Code, there shall also be a bottle filling station or a combined bottle filling station and drinking fountain. Provides that the rules required to be adopted shall take effect and be implemented by July 1, 2026. Defines "bottle filling station".

### Senate Floor Amendment No. 1

Provides that the definition of "bottle filling station" includes a plumbing fixture designed and intended for filling personal use drinking water bottles or containers at least 10 inches in height (rather than not less than 10 inches in height). Provides that the Department of Public Health shall adopt a rule requiring that for each drinking fountain in any new construction (rather than construction) where a drinking fountain is required under the Illinois Plumbing Code, there shall also be a bottle filling station or a combined bottle filling station and drinking fountain.

### Last Action

Date	Chamber	Action
3/28/2023	Senate	Placed on Calendar Order of 3rd Reading March 29, 2023

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## SB 1769

**Short Description:** GOVT ZERO EMISSION VEHICLES

### Senate Sponsors

Sen. Rachel Ventura-Sara Feigenholtz

### Statutes Amended In Order of Appearance

New Act

30 ILCS 805/8.47 new

### Synopsis As Introduced

Creates the Government Zero Emission Vehicle Act. Defines terms. Provides that all vehicles owned by a governmental unit must either be a manufactured zero-emission vehicle or converted into a zero-emission vehicle no later than January 1, 2045. Requires the Environmental Protection Agency to adopt rules to implement the Act. Provides that the rules may include requirements for all governmental units to gradually reduce the percentage of vehicles that are not zero-emission vehicles up through January 1, 2045. Limits the concurrent exercise of home rule powers. Amends the State Mandates Act to require implementation without reimbursement.

### Senate Committee Amendment No. 1

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes. Removes language providing that any vehicle owned by a governmental unit must either be a manufactured zero-emissions vehicle or converted into a zero-emissions vehicle no later than January 1, 2045. Establishes that all vehicles purchased or leased by a governmental unit after January 1, 2025, must be a zero-emissions vehicle or converted zero-emissions vehicle. Provides that a "zero-emissions" vehicle means a passenger (rather than a passenger and commercial) motor vehicle that produces zero exhaust emissions of any criteria pollutant, precursor pollutant, or greenhouse gas, but only produces water vapor, in any mode of operation or condition, as determined by the Agency. Requires the Environmental Protection Agency to adopt rules to implement and enforce the Act.

### Last Action

Date	Chamber	Action
3/28/2023	Senate	Placed on Calendar Order of 3rd Reading March 29, 2023

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## SB 1979

**Short Description:** CONSUMER FRAUD-NO CASH PAYMNTS

### Senate Sponsors

Sen. Omar Aquino, Willie Preston, Karina Villa and Mike Simmons

### House Sponsors

(Rep. Dagmara Avelar)

### Statutes Amended In Order of Appearance

815 ILCS 505/BBBB new

### Synopsis As Introduced

Amends the Consumer Fraud and Deceptive Business Practices Act. Provides that any person engaged in the business of selling or offering to sell goods or services at retail to the public with an individual accepting in-person payments at a physical location shall not: (1) refuse to accept cash as a form of payment for sales of less than \$2,000 made at the physical location; (2) post a sign on the premises stating that cash payment is not accepted; or (3) charge a higher price to customers paying with cash compared to the price charged to customers not paying with cash. Provides for specified exceptions. Provides that any person who violates the provisions commits an unlawful practice within the meaning of the Act. Effective January 1, 2024.

### Senate Floor Amendment No. 1

*Deletes reference to:*

815 ILCS 505/BBBB new

*Adds reference to:*

815 ILCS 505/2BBBB new

Replaces everything after the enacting clause. Amends the Consumer Fraud and Deceptive Business Practices Act. Provides that a retail mercantile establishment selling or offering to sell goods or services to the public that employs an individual to accept in-person payments at a physical location shall not: (1) refuse to accept cash as a form of payment for sales of less than \$750 made at such physical location; (2) post a sign on the premises stating that cash payment is not accepted; or (3) charge a higher price to customers paying with cash compared to the price charged to customers not paying with cash. Provides for exceptions to this requirement. Provides that the provisions do not require a person to accept any bills larger than \$20 bills as payment for goods or services. Preempts home rule. Provides that a violation of the provisions is a business offense and provides for fines. Effective January 1, 2024.

### Last Action

Date	Chamber	Action
3/31/2023	House	Arrived in House

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## SB 2034

**Short Description:** CHILD EXTENDED BEREAVEMENT

### Senate Sponsors

Sen. Karina Villa, Julie A. Morrison, Adriane Johnson, Robert F. Martwick, Javier L. Cervantes, Meg Loughran Cappel, Laura M. Murphy-Steve Stadelman, Suzy Glowiak Hilton, Laura Fine, Elgie R. Sims, Jr., Mary Edly-Allen, Rachel Ventura-Celina Villanueva, Kimberly A. Lightford-Mike Simmons-Mattie Hunter, Ram Villivalam, Ann Gillespie, Doris Turner, Cristina H. Pacione-Zayas, Paul Faraci and Robert Peters

### House Sponsors

(Rep. Maurice A. West, II and Lindsey LaPointe)

### Statutes Amended In Order of Appearance

New Act

820 ILCS 154/35 new

### Synopsis As Introduced

Child Extended Bereavement Leave Act. Provides that the Act may be referred to as Zachary's Parent Protection Act. Provides that an employee of a large employer that employs 250 or more full-time employees is entitled to use a maximum of 12 weeks of unpaid leave if the employee experiences the loss of a child by suicide or homicide. Provides that an employee of a small employer that employs at least 50 but fewer than 250 full-time employees is entitled to use a maximum of 6 weeks of unpaid leave if the employee experiences the loss of a child by suicide or homicide. Provides that

leave may be taken in a single continuous period or intermittently in increments of no less than 4 hours, but leave must be completed within one year after the employee notifies the employer of the loss. Permits an employer to require reasonable advance notice of the employee's intention to leave and reasonable documentation. Provides that an employee who takes leave under the Act is entitled to be restored to the position of employment held by the employee when the leave commenced or to be restored to an equivalent position. Provides that nothing in the Act shall be construed to entitle any restored employee the accrual of any seniority or employment benefits during any period of leave. Provides that the Act does not extend the maximum period of leave to which an employee is entitled under the federal Family and Medical Leave Act of 1993 or under any other paid or unpaid leave provided under federal, State or local law, a collective bargaining agreement, or an employment benefits program or plan. Prohibits an employer from taking any adverse action against an employee who exercises his or her rights under the Act. Requires the Department of Labor to enforce the Act. Provides that a person who uses leave under either the Child Bereavement Leave Act or the Child Extended Bereavement Leave Act may not take leave under the other Act, and amends the Child Bereavement Leave Act accordingly.

### Senate Floor Amendment No. 1

Provides that after concluding its investigation concerning the administration and enforcement of the Act, the Director of Labor shall notify all parties of the determination. Provides that the Director shall issue a notice of violation when the investigation has established that a violation of any part of the Act occurred or is occurring. Provides that the Department of Labor shall serve notice on the parties by certified U.S. mail, postage prepaid, return receipt requested, addressed to the last known address of the parties. Provides that within 20 days after the date of service, a party may request a hearing by certified mail or personal delivery to the Department. Provides that an employee who believes his or her rights under the Act have been violated may, within one year (rather than 60 days) after the date of the last event constituting the alleged violation for which the action is brought, file a complaint with the Department or file a civil action. In the definition of "employee" removes a provision that excludes a salaried employee who is among the highest paid 10% of the employees employed by the employer.

### Last Action

Date	Chamber	Action
3/24/2023	House	Referred to Rules Committee

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## SB 2243

**Short Description:** SCH CD-STATE LITERACY PLAN

### Senate Sponsors

Sen. Kimberly A. Lightford, Willie Preston-Christopher Belt, Michael W. Halpin, Dale Fowler, Rachel Ventura-Cristina H. Pacione-Zayas-Mike Simmons-Meg Loughran Cappel, Linda Holmes, Mary Edly-Allen, Terri Bryant, Erica Harriss, Doris Turner, Adriane Johnson and Mike Porfirio

### House Sponsors

(Rep. Rita Mayfield)

### Statutes Amended In Order of Appearance

105 ILCS 5/2-3.196 new

### Synopsis As Introduced

Amends the School Code. Provides that, in consultation with education stakeholders, the State Board of Education shall develop and adopt a comprehensive literacy plan for the State on or before October 1, 2023. Effective immediately.

### Senate Committee Amendment No. 1

Replaces everything after the enacting clause. Reinserts the content of the bill, but changes the date for the State Board of Education to develop and adopt a comprehensive literacy plan from on or before October 1, 2023 to January 31,

2024. Effective immediately.

#### Last Action

Date	Chamber	Action
3/24/2023	House	Referred to Rules Committee

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## SB 2280

**Short Description:** LABOR-WORK-RELATED NOTICES

#### Senate Sponsors

Sen. Ram Villivalam, Cristina Castro, David Koehler and Celina Villanueva

#### Statutes Amended In Order of Appearance

30 ILCS 105/5.942  
820 ILCS 40/2 from Ch. 48, par. 2002  
820 ILCS 40/3 rep.  
820 ILCS 105/9 from Ch. 48, par. 1009  
820 ILCS 105/12 from Ch. 48, par. 1012  
820 ILCS 112/11  
820 ILCS 112/30  
820 ILCS 112/33 new  
820 ILCS 112/40  
820 ILCS 115/3 from Ch. 48, par. 39m-3  
820 ILCS 115/11 from Ch. 48, par. 39m-11  
820 ILCS 125/Act rep.  
820 ILCS 175/45  
820 ILCS 205/5 from Ch. 48, par. 31.5  
820 ILCS 205/17 from Ch. 48, par. 31.17  
820 ILCS 205/17.3 from Ch. 48, par. 31.17-3

#### Synopsis As Introduced

Amends the State Finance Act. Changes the name of the Equal Pay Registration Fund to the Equal Pay Fund. Amends the Personnel Record Review Act. Provides that an employer shall, upon the employee's written request, email or mail a copy of a requested record to the employee. Repeals provisions concerning copies of personnel records. Amends the Minimum Wage Law, the Equal Pay Act of 2003, the Illinois Wage Payment and Collection Act, and the Day and Temporary Labor Services Act. Provides that every employer with employees who do not regularly report to a physical workplace, such as employees who work remotely or travel for work, shall provide specified information by email to its employees or conspicuous posting on the employer's website or intranet site, if such site is regularly used by the employer to communicate work-related information to employees and is able to be regularly accessed by all employees, freely and without interference. Repeals the Wages of Women and Minors Act. Makes other changes.

#### Senate Committee Amendment No. 2

Replaces everything after the enacting clause. Reinserts the provisions of the introduced bill with the following changes: Amends the Equal Pay Act of 2003. Provides that any business that is required to file an annual Employer Information Report EEO-1 with the Equal Employment Opportunity Commission must submit to the Director of Commerce

and Economic Opportunity a list of all employees during the past calendar year (rather than a copy of the business's most recently filed Employer Information Report EEO-1 and a list of all employees during the past calendar year). Defines "compensation". Amends the Child Labor Law. Provides that an email address provided by the party in the course of the administrative proceeding shall not be used in any subsequent proceedings, unless the party designates that email address for the subsequent proceeding. Makes other changes.

#### Last Action

Date	Chamber	Action
3/10/2023	Senate	Placed on Calendar Order of 3rd Reading March 21, 2023

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## SB 2400

**Short Description:** LABOR DISPUTE-VIOLATION

#### Senate Sponsors

Sen. Ram Villivalam and Robert Peters

#### Statutes Amended In Order of Appearance

820 ILCS 5/1.4

#### Synopsis As Introduced

Amends the Labor Dispute Act. Provides that a person who, with the intent of interfering with, obstructing, or impeding a picket or other demonstration or protest, places any object in the public way commits a Class A misdemeanor with a minimum fine of \$500.

#### Last Action

Date	Chamber	Action
3/10/2023	Senate	Placed on Calendar Order of 3rd Reading March 21, 2023

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## SB 2408

**Short Description:** PREVAILING WAGE-CONTRACTORS

#### Senate Sponsors

Sen. Willie Preston, Karina Villa-Mike Porfirio-Javier L. Cervantes-Robert F. Martwick, Mattie Hunter, Robert Peters and Rachel Ventura-Paul Faraci

#### Statutes Amended In Order of Appearance

820 ILCS 130/4 from Ch. 48, par. 39s-4

820 ILCS 130/11 from Ch. 48, par. 39s-11

#### Synopsis As Introduced

Amends the Prevailing Wage Act. Provides that any laborer, worker, or mechanic who is employed by the contractor or by any lower tier sub-contractor and is paid for services in a sum less than the prevailing wage rates for work performed on a project shall have a right of action for whatever difference there may be between the amount so paid and the prevailing rates required to be paid for work performed on the project. Makes other changes.



**Last Action**

Date	Chamber	Action
3/21/2023	Senate	Placed on Calendar Order of 3rd Reading March 22, 2023

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**SB 2419****Short Description:** LICENSE TO READ ACT**Senate Sponsors**

Sen. Laura M. Murphy, Mattie Hunter, Laura Fine, Ann Gillespie, Adriane Johnson and Mary Edly-Allen

**House Sponsors**

(Rep. Nabeela Syed)

**Statutes Amended In Order of Appearance**

New Act

15 ILCS 320/3 from Ch. 128, par. 103

15 ILCS 320/7 from Ch. 128, par. 107

15 ILCS 320/10 from Ch. 128, par. 110

15 ILCS 320/11 from Ch. 128, par. 111

30 ILCS 105/5.990 new

**Synopsis As Introduced**

Creates the License to Read Act. Defines terms. Provides that the State Librarian may negotiate with publishers of e-books and e-audiobooks on behalf of libraries on reasonable terms that would enable libraries to acquire necessary licenses to provide library users with access to e-books and e-audiobooks. Provides that the State Librarian may award grants that develop, expand, or support the acquisition of access to e-books and e-audiobooks in Illinois. Creates the License to Read Fund to deposit fees or other funds received for the purposes of the Act. Includes other provisions relating to legislative findings, assistance from other agencies or entities, and rules. Amends the State Library Act. Provides that the State Library's support and implementation of library services on a statewide basis includes the effective sharing of resources and services among libraries to promote access to information in both print and electronic format. Provides that the State Library may cooperate with acquiring and sharing electronic resources, e-books, and e-audiobooks. Includes other provisions relating to electronic resources, including e-books and e-audiobooks. Makes other changes. Effective immediately.

**Last Action**

Date	Chamber	Action
3/24/2023	House	Referred to Rules Committee

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Totals: 32 - (House Bills: 17) (Senate Bills: 15) (Other Bills: 0)