RAILS BIPOC LIBRARY WORKERS GROUP
FEBRUARY 2023 REPORT

OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

UPDATES

- Mentorship program updates
    - Overview: The program will allow members to connect with one another and provide mentorship to those who are new to their position, field, or interests within libraries
        - The website has been created: https://sites.google.com/view/railsbipoc/mentorship-program-2023
        - The onboarding meeting for the mentorship program took place on February 2nd, 2023
            - Mentees will start the self-selection process for their mentors after the meeting
                - Mentees will review the profiles of each mentor and share their preferences
            - There will be complete matches by mid-February
                - Mentors will meet with mentees for the first time in early March
- BIPOC/Queer presenter list
    - Continuation of creating a robust BIPOC/Queer presenter list to include authors, professional development trainers, etc.