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January 13, 2023

**TO: RAILS Board**

**FROM: Monica Harris, Interim Executive Director**

**SUBJECT: RAILS Organizational Chart**

In your packet you will find the proposed updates to the RAILS Organizational Chart as of January 2023.

Please note that due to space limitations, the Organizational Chart is not strictly hierarchical. Double borders on the chart indicate supervisory responsibility and/or manager status.

The proposed changes to the RAILS Organizational Chart are:

- After an outside analysis of the job description by HR Source, the position of Cataloging Services Coordinator was changed to Cataloging Services Manager and was reclassified from a Pay Grade 6 to a Pay Grade 8 (Oct 2022)
- The title of Member Services Supervisor (RSA) was changed to RSA Operations Manager (Jan 2023)
- The following individuals were added to the Organizational Chart:
  - Telemachus Kanzaki / Driver - Coal Valley (Oct 2022)
  - Barbra Miller / Consortial Services Supervisor (Oct 2022)
  - Jody Rubel / Library Resource Specialist (Oct 2022)
  - Aleksandra (Ola) Gronski / Digital Marketing & Communications Specialist (Nov 2022)
  - Frank Fink / PT Driver – East Peoria (Nov 2022)
  - Jordan Henry / Driver – East Peoria (Nov 2022)
  - Alex Crivellone / Driver/Floater - Bolingbrook (Dec 2022)
  - Robert Gadbow II / Driver – Rockford (Dec 2022)
  - Mary Kate Murray / Administrative Assistant (Jan 2023)
  - Lance (Tom) Randall / Driver – Coal Valley (Jan 2023)

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