

RAILS BIPOC LIBRARY WORKERS GROUP

OCTOBER 2022 REPORT

OVERVIEW

The RAILS BIPOC Library Workers Group has been meeting bi-monthly to discuss a number of topics requested by members of the listserv. Some of the topics discussed are resources and recommendations for creating EDI committees at libraries that members are a part of, community outreach, MLIS/MLS requirements for certain positions, compensation and benefits, work environments, hiring and retention, and more. The group has established a [community agreement](#) that is introduced at the start of each meeting.

UPDATES

- Mentorship program updates
 - Overview: The program will allow members to connect with one another and provide mentorship to those who are new to their position, field, or interests within libraries
 - A website will be created specifically for the mentorship program
- Preserving and honoring personal resources
 - Recognizing bandwidth, mental well-being, and having grace when accepting big projects or additional tasks
- Professional conference contact list and volunteers for tabling
 - ILA volunteers to staff BIPOC LWG table
 - Purpose for BIPOC LWG table: Recruiting members to the BIPOC group
 - Members volunteering to contribute freebies
- Resource sharing of webinars, books, etc. that members found insightful
 - <https://www.engagecookcounty.com/promise>
 - Free EDI webinars
 - https://ideas.bkconnection.com/online-learning-with-berrett-koehler-publishers#online_courses
 - <https://jenniferbrownconsulting.com/advocacy-in-action>
- BIPOC/Queer presenter list
 - The goal for 2023 is to create a robust BIPOC/Queer presenter list to include authors, professional development trainers, etc.