

**RAILS**  
REACHING ACROSS ILLINOIS LIBRARY SYSTEM**RAILS EDI 'I Am' Assessment Tool**

The following survey was developed with the RAILS EDI Board Committee and RAILS staff in response to the committee's interest in understanding the personal identities of the members that make up the committee. The data is collected anonymously, but will be shared in aggregate with the committee at the May meeting so that they can better understand the reflected diversity of committee members. Aggregate data as a result of this survey is a public record. While a good faith effort was made to represent the information needs and the diversity of the committee members through this survey, we recognize that we may need to adjust language and questions to meet the needs of the committee into the future. Please complete the survey by Tuesday, April 5th. Please send any questions or concerns to Stacy Palmisano ([stacy.palmisano@railslibraries.info](mailto:stacy.palmisano@railslibraries.info))

1. Which of these best describes your gender identity? (please select all that apply)

- Cisgender woman
- Cisgender man
- Genderqueer, gender-nonbinary, or gender fluid
- Transgender woman
- Transgender man
- Not specified (specify here)

2. Which of these best describes your sexual orientation? (please select all that apply)

- Asexual
- Bisexual
- Gay
- Lesbian
- Heterosexual/Straight
- Pansexual
- Queer
- Not specified (specify here)

3. What is your age? (please select only one)

- 20-25 years old
- 26-30 years old
- 31-35 years old
- 36-40 years old
- 41-45 years old
- 46-50 years old
- 51-55 years old
- 56-60 years old
- 61-65 years old
- 66-70 years old
- 71-75 years old
- Not specified (specify here)

4. Which category or categories best describe your racial/ethnic identity? (please select all that apply)

- African
- American Indian or Alaska Native
- Black or African American
- Caribbean
- Central Asian
- East Asian
- Latinx/Hispanic
- Native American
- Native Hawaiian and/or Pacific Islander
- Middle Eastern/West Asian
- Southeast Asian
- South Asian
- White
- Multiethnic/racial
- Not specified (specify here)

5. Which best describes the area that your library serves (please select only one)

- Rural
- Urban
- Suburban
- Not specified (specify here)

6. Which area of Illinois does your library serve? (please select only one)

- Central/Western Illinois
- Chicago
- Northwestern Illinois
- Suburban Chicago
- Not specified (specify here)

7. What library type do you work in? (please select only one)

- Academic
- Public
- School
- Special

8. What is the highest degree or level of school you have completed?

- High School Graduate, Degree or Equivalent
- Associate Degree
- Bachelor's Degree
- Master's Degree
- Doctorate Degree
- Not specified (specify here)

9. Please indicate which is the primary language spoken in your home. (Please select only one.)

- Arabic
- English
- French
- Mandarin
- Polish
- Spanish
- Not specified (specify here)

10. Which best describes your disability status? (Please select all that apply)

- Physical Disability
- Intellectual or Learning Disability
- Psychiatric/Mental Health Disability
- Visual Disability/Impairment
- Hearing Disability/Impairment
- Neurological Disability/Neurodiversity
- None of the above
- Not specified (specify here)

11. Please specify your religion. (please select only one)

- Buddhism
- Catholicism/Christianity
- Hinduism
- Islam
- Judaism
- Agnostic
- Atheist
- I am not observant
- Not specified (specify here)

Sources:

RECOMMENDED STAFF SCRIPT FOR COLLECTING RACE, ETHNICITY & TRIBAL AFFILIATION DATA  
<https://www.hcup-us.ahrq.gov/datainnovations/raceethnicitytoolkit/nm26.pdf>

DATA IMPROVEMENT THROUGH EDUCATION AND TRAINING OF HOSPITAL STAFF [https://www.hcup-us.ahrq.gov/datainnovations/raceethnicitytoolkit/data\\_improve\\_edu.jsp](https://www.hcup-us.ahrq.gov/datainnovations/raceethnicitytoolkit/data_improve_edu.jsp)

INVENTORY OF RESOURCES FOR STANDARDIZED DEMOGRAPHIC AND LANGUAGE DATA COLLECTION  
<https://www.cms.gov/about-cms/agency-information/omh/downloads/data-collection-resources.pdf>

GENDER IDENTITY AND SEXUAL ORIENTATION QUESTIONS <https://registrar.ucsc.edu/gender-identity/index.html>