

**VIRTUAL MEETING**  
**RAILS BOARD EDI RECRUITMENT, HIRING & RETENTION SUBCOMMITTEE**  
**MEETING**

Wednesday, December 8, 2021 | 12:30 p.m.  
RAILS Burr Ridge and Videoconference Sites  
125 Tower Drive, Burr Ridge, IL 60527 | 630.734.5000

Join Zoom Webinar to attend  
<https://railslibraries.zoom.us/j/99177395675>  
Webinar ID: 991 7739 5675  
Passcode: 853170  
Dial in number: (Chicago) 1 312 626 6799

**Agenda**

1. Welcome and Call to Order - Edith G. Craig
  - 1.1. Videoconference Sites:
    - 1.1.1. RAILS—Burr Ridge
2. Roll Call of Members - Jody Rubel
3. Recognition of Guests and Announcements - Edith G. Craig
4. Public Comments - Edith G. Craig
5. Consent Agenda – Edith G. Craig
  - 5.1. Adoption of the Agenda
  - 5.2. Approval of the RAILS Board EDI Recruitment, Hiring, & Retention Subcommittee Minutes of September 29, 2021
6. Unfinished Business
  - 6.1. Recruitment & Retention Strategies
7. New Business
  - 7.1. General Update from Monica Harris
  - 7.2. Cohort Model and Training update - Joe Filapek, Monica Harris
  - 7.3. Status of Future Meetings
8. Adjournment