

18 October 2021

**TO: RAILS Board of Directors**

**FROM: Monica Harris**

**SUBJECT: Strategic planning process**

### **Board Discussion**

Constructive Disruption consultants Cindy Fesemyer and Stephanie Chase will join us virtually for the Special Board Meeting at 10:30am on October 22 and will share an update on the latest town hall sessions and conduct a board discussion around the strategic plan for approximately 90 minutes.

### **Upcoming Strategic Planning Discussions for the RAILS Board**

Thanks to the Board for their responses to the poll regarding times for the upcoming strategic planning exercises.

- October 22, 10:30am – Board overview of Strategic Plan/Discussion (90 minutes)
- November 19 – Board check-in (up to 1 hour in the course of the regular board meeting)
- January 28 – Board Presentation of Strategic Plan (up to 1 hour) (a poll regarding January's meeting time will follow)

### **Member Update**

The Member Update on September 30<sup>th</sup> included a significant discussion of the Strategic Planning process for RAILS Members by consultant Stephanie Chase. If you were not able to attend, you can find the recording of this session here:

<https://www.youtube.com/watch?v=oNcoFyWxNeo>

### **Town Hall Meetings and Focus Groups**

We held four (4) Member Town Hall sessions and two (20 Staff Town Hall sessions in October. Thoughtful feedback was received in all sessions, and Stephanie Chase will share an overview of the Round One session feedback at the October 22 update.

## **Town Hall Meetings and Focus Groups (cont.)**

We are in the process of scheduling an additional group of Focus Group sessions facilitated by consultant Cindy Fesemyer. This group of one hour sessions will consist of smaller groups with more targeted populations, like those focused on School, Special, and Academic libraries.

As a reminder, another set of Member Town Hall meetings are set for November 2021. These Town Hall meetings include new content and questions, and we encourage you to continue to reach out to colleagues and RAILS members to encourage them to attend. A link to register for all upcoming Town Halls is available at: <https://www.railslibraries.info/news/252552>

### **November Member Town Hall Meetings**

- Monday, November 15, 1 – 3 p.m.
- Tuesday, November 16, 1 – 3 p.m.
- Tuesday, November 16, 4 – 6 p.m.
- Thursday, November 18, 9:30 - 11:30 a.m.