

17 September 2021

**TO: RAILS Board of Directors**

**FROM: Monica Harris**

**SUBJECT: Strategic planning process**

### **Board Discussion**

Constructive Disruption consultant Cindy Fesemyer will join us virtually for the board meeting and will conduct a board discussion around the strategic plan for approximately 30 minutes. Please plan to have a pen and paper available for an exercise during the discussion.

### **Steering Committee Update**

The Steering Committee is a working group of 15 individuals that will be deeply engaged in the work of developing the strategic plan and communicating with colleagues and member libraries. The Steering Committee members are:

Thomas Stagg	RAILS Board
Scott Pointon	RAILS Board
Deirdre Brennan	RAILS Staff
Nincy George	RAILS Staff
Monica Harris	RAILS Staff
Stacy Palmisano	RAILS Staff
Anne Slaughter	RAILS Staff
Mary Witt	RAILS Staff
Miguel Figueroa	Amigos Library Services
Juanita Harrell	DuPage County Law Library
Richard Kong	Skokie Public Library
Pennie Miller	Pearl City Public Library District
Estevan Montaño	Rebecca Crown Library - Dominican University
Carmen Patlan	Highwood Public Library
Alissa Williams	Morton Public Library District

## Upcoming Strategic Planning Discussions for the RAILS Board

Thanks to the Board for their responses to the poll regarding times for the upcoming strategic planning exercises.

- September 24- Continuation of virtual brainstorming session for the Board (30 minutes in the course of the regular board meeting)
- October 22, 10:30am – Board overview of Strategic Plan/Discussion (90 minutes)
- November 19 – Board check-in (up to 1 hour in the course of the regular board meeting)
- January 28 – Board Presentation of Strategic Plan (up to 1 hour) (a poll regarding January’s meeting time will follow)

## Other Strategic Planning Events

This month’s RAILS Member Update on **Thursday, September 30 from 10am – Noon** will include a presentation from Stephanie Chase about the Strategic Planning process and the upcoming Member Town Hall Meetings.

In addition to the Steering Committee and Board discussions, member town halls and staff town halls are currently scheduled for October and November. More about the Member town halls (including links to register) can be found at: <https://www.railslibraries.info/news/252552>

### October Member Town Hall Meetings

- Monday, October 4, 4 - 6 p.m.
- Tuesday, October 5, 1 – 3 p.m.
- Monday, October 18, 9:30 - 11:30 a.m.
- Wednesday, October 20 – 9:30-11:30am

### November Member Town Hall Meetings

- Monday, November 15, 1 – 3 p.m.
- Tuesday, November 16, 1 – 3 p.m.
- Tuesday, November 16, 4 – 6 p.m.
- Thursday, November 18, 9:30 - 11:30 a.m.

### Staff Town Hall Meetings:

- Wednesday, October 6<sup>th</sup> – 3-5 p.m.
- Friday, October 8<sup>th</sup> – 1-3 p.m.