

VIRTUAL MEETING
RAILS BOARD EDI RECRUITMENT, HIRING & RETENTION
SUBCOMMITTEE MEETING

Wednesday, July 14, 2021

1:00 p.m.

RAILS Burr Ridge and Videoconference Sites
125 Tower Drive, Burr Ridge, IL 60527 | 630.734.5000

Join Zoom Webinar to attend

<https://raillibraries.zoom.us/j/99177395675>

Webinar ID: 991 7739 5675

Passcode: 853170

Dial in number: (Chicago) +1 312 626 6799

AGENDA

1. WELCOME AND CALL TO ORDER
 - 1.1. Videoconference Sites:
 - 1.1.1. RAILS—Burr Ridge
 - 1.1.2. Bloomington Public Library
2. ROLL CALL OF MEMBERS—Jody Rubel
3. RECOGNITION OF GUESTS AND ANNOUNCEMENTS - EDITH CRAIG
4. PUBLIC COMMENTS - EDITH CRAIG
5. ADOPTION OF THE AGENDA - EDITH CRAIG
6. APPROVAL OF THE MINUTES OF THE MAY 12, 2021 MEETING
7. UNFINISHED BUSINESS
 - 7.1. Deliverables
 - a. REVIEW AND DISCUSSION OF WORKING DELIVERABLES - EDITH CRAIG, BIZ LINDSAY RYAN
 - i. Job ad and descriptions
 - ii. Interview questions and practices
 - iii. Job ad posting and best recruiting practices
 - b. Roll out plan for resources
 - 7.2. Meyer’s DEI Spectrum Tool
8. NEW BUSINESS
 - 8.1. Co-Convener Update
9. AGENDA BUILDING FOR THE NEXT RAILS BOARD EDI RECRUITMENT, HIRING, & RETENTION SUBCOMMITTEE MEETING

10. ADJOURNMENT - EDITH CRAIG

Recruitment, Hiring, & Retention Committee Members

- RAILS Board - Michael Campbell, Dianne Hollister, EDI Committee Chair
- Member Representatives:
 - Megan Ballengee, Heartland Community College
 - Edith Craig, St. Charles Public Library
 - Emily Kiang, Downers Grove Public Library
 - Sarah Steiger, Chicago Public Schools
- *Ex Officio*:
 - RAILS - Deirdre Brennan, Monica Harris, Joseph Filapek, Samantha Daly