

11 June 2021

TO: RAILS Board of Directors

FROM: Deirdre Brennan

SUBJECT: Executive Director goals for FY 22 – DRAFT

I have extrapolated the following list of goal areas from your performance review document. I look forward to discussing these and any other suggestions at the board meeting.

1. Continue the work on statewide database funding.
2. Financial stability for RAILS, including restructuring, identification of cost cutting and additional revenue.
3. Strategic planning.
4. Continue EDI work.
5. Advocacy, especially for schools.
6. Data dashboards and training for member libraries.
7. Develop cooperative purchasing efforts, and look at revenue possibilities.
8. Schools libraries focus.
9. Modernize delivery.
10. Develop closer relationships with IHLS and CPL.
11. Finance Department restructuring and hiring.