VIRTUAL MEETING RAILS BOARD EQUITY, DIVERSITY, & INCLUSION RECRUITMENT, HIRING & RETENTION SUBCOMMITTEE MEETING

Wednesday, May 12, 2021 1:00 p.m.

RAILS Burr Ridge and Videoconference Sites 125 Tower Drive, Burr Ridge, IL 60527 | 630.734.5000

Join Zoom Webinar to attend

https://railslibraries.zoom.us/j/9917739567

Webinar ID: 991 7739 5675
Passcode: 853170
Dial in number: (Chicago) +1 312 626 6799

AGENDA

- 1. WELCOME AND CALL TO ORDER -EDITH CRAIG
 - 1.1. Videoconference Sites:
 - 1.1.1.RAILS—Burr Ridge
- 2. ROLL CALL OF MEMBERS—JODY RUBEL
- 3. RECOGNITION OF GUESTS AND ANNOUNCEMENTS EDITH CRAIG
- 4. PUBLIC COMMENTS- EDITH CRAIG
- 5. ADOPTION OF THE AGENDA EDITH CRAIG
- 6. APPROVAL OF THE MINUTES OF THE APRIL 14, 2021 MINUTES
- 7. UNFINISHED BUSINESS EDITH CRAIG
 - 7.1. Subcommittee Priorities
 - a. Short-term goals
 - b. Long-term goals
 - c. Deliverables
 - 1. Assessment Tools
 - 7.2. Survey planning
- 8. NEW BUSINESS -
 - 8.1. Revised meeting schedule (Action requested) EDITH CRAIG
 - 8.2. Consultant facilitating subcommittee meetings (Discussion) EDITH CRAIG
 - 8.3. Data Google Studio GRANT HALTER
- 9. AGENDA BUILDING FOR THE NEXT RAILS BOARD EDI COMMITTEE MEETING
- 10. ADJOURNMENT

Recruitment, Hiring, & Retention Committee Members

- RAILS Board Michael Campbell, Dianne Hollister, EDI Committee Chair
- Member Representatives:
 - o Megan Ballengee, Heartland Community College
 - o Edith Craig, St. Charles Public Library
 - Emily Kiang, Downers Grove Public Library
 - o Sarah Steiger, Chicago Public Schools
- Ex Officio:
 - o RAILS Deirdre Brennan, Monica Harris, Joseph Filapek, Samantha Daly