

# RAILS Equity, Diversify & Inclusion Committee: *Staff Training, Leadership & Advocacy Subcommittee*

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## **Membership**

### Committee Members

RAILS Board Members

RAILS Member Library Staff

RAILS Board Equity, Diversity & Inclusion Committee Chair (ex officio member)

RAILS Executive Director (ex officio member)

RAILS Associate Executive Director (ex officio member)

RAILS Director of Consulting and Continuing Education (ex officio member)

RAILS Staff Liaison (ex officio member)

## **Quorum and Voting**

A quorum consists of the majority of voting members. Ex officio members do not count towards a quorum and do not vote.

## **Goal**

To assist the RAILS Board EDI committee by focusing on staff training, leadership and advocacy in order to provide advice and support for RAILS efforts to create and maintain a more equitable, diverse and inclusive library community where all feel welcome, supported and able to thrive.

## **Charge**

The RAILS Board EDI committee has identified three areas for initial work. This subcommittee will focus on identifying best practices in staff training, leadership and advocacy work that incorporate EDI principles and ensure that all members of the library's community feel welcome and well served. The subcommittee will use its own expertise and information gleaned from surveys, research, member feedback and other resources to understand needs, establish priorities and develop solutions.