RAILS BOARD NOMINATING COMMITTEE MEETING

Friday, March 5, 2021 | 1:30 p.m. RAILS Burr Ridge Service Center 125 Tower Drive, Burr Ridge IL 60527-5783

Draft MINUTES

1.0 CALL TO ORDER Committee Chair Kathy Parker called the meeting to order at 1:41 p.m.

2.0 ROLL CALL OF COMMITTEE MEMBERS Present: Kathy Parker, Committee Chair and Library Consultant, Rosie Camargo, Branch Assistant, Evanston Public Library; Dave Della Terza, Director, Naperville Public Library; Patrice Johnson, Chicago Public Library; Jamie Paicely, Director, Flossmoor Public Library; Jason Shirley, Director, Towanda Public Library (joined at 1:49 p.m.) Absent: none

3.0 RECOGNITION OF GUESTS AND ANNOUNCEMENTS

Ms. Parker read the following: In accordance with the Government Emergency Administrative Act PA100-0640, the RAILS Board of Directors finds an in-person meeting is not practical or prudent and believes it is in the best interest of RAILS to hold a virtual meeting to perform essential business.

Guests: Deirdre Brennan, Mary Witt and Emily Fister

4.0 PUBLIC COMMENTS There were no public comments.

5.0 ADOPTION OF AGENDA

Ms. Paicely moved for the adoption of the agenda, Mr. Della Terza seconded and a roll call vote was taken:

AYES: Kathy Parker, Rosie Camargo, Dave Della Terza, Patrice Johnson, Jamie Paicely, Jason Shirley. NAYS: none

6.0 DISCUSS RECRUITMENT OF BOARD CANDIDATES

Ms. Brennan reported that the board would like to expand recruitment to have a more diverse board. In the past, most board members were either library directors or library board trustees. In order to broaden recruitment, the board should be diverse, equitable and inclusive, which means encouraging staff members to run for the seats also. Ms. Witt said that usually she will post nomination information on the director's mail serve list but this year will include other listserves as well. The members agreed to spread the news regarding the election to their various groups and contacts.

7.0 NEW APPLICATION FORM

The committee viewed the new application form. Some changes are in the questions are more specific and candidates are not allowed to attach resumes. There is also a section that asks about ethnic or racial identities. Ms. Parker gave her view as a RAILS board member for 7 years. She said even as a director she learned a lot about other types of libraries and how the system runs. She stated it is a good opportunity for anyone to expand their knowledge of the library world.

8.0 DISCUSS TIMELINE FOR 2021 RAILS BOARD ELECTION Ms. Brennan reviewed the timeline for the election.

9.0 SCHEDULE FOR REMAINING MEETINGS

Ms. Parker said that she would like to set a schedule for the remainder of the meetings for this committee. The schedule was set: Monday, April 12 at 1 pm to review the nominations; Monday, May 24 at 1 pm to verify election results and propose slate of officers for RAILS Board election. Ms. Fister will send outlook invites for these meetings.

10.0 AGENDA TOPICS FOR NEXT NOMINATING COMMITTEE MEETING

The next meeting will be held on Monday, April 12, 2021 at 1 pm. Items on the agenda: Review proposed election process; review nominations and discuss proposed ballot.

11.0 ADJOURN The meeting was adjourned

The meeting was adjourned at 2:10 p.m.