

### **EDI Board Committee Possible Subcommittees**

At the meeting, we will discuss priorities and how to move forward with subcommittees. We will ask the committee to identify the highest priorities for our initial work, keeping in mind that RAILS staff cannot support more than three or four subcommittees at a time.

### **Staff Training, Leadership and Advocacy**

(Ex. Building a positive EDI focused culture, leadership development, working with boards and administrators, development of RAILS cohorts for learning, etc.)

### **Recruitment, Hiring, and Retention**

(Ex. Recruitment of BIPOC and diverse trustees and librarians, barriers created by the MLIS degree, workplace discrimination education and reporting modules, policy audits, etc.)

### **Collections and cataloging**

(Ex. Collection development and audits, cataloging language, etc.)

### **Programs and outreach**

(Ex. Social work in libraries, social justice programs and local history, EDI focused data evaluation and assessment, etc.)

### **Building and Web Design and Accessibility**

(Ex. Universal design for learning, non-English speakers, disabled users, etc.)

### **Patron focused policies**

(Ex. Library card policies, cards for the unhoused, fines, etc.)