

18 July 2019

**TO: RAILS Board of Directors**

**FROM: Deirdre Brennan**

**SUBJECT: Draft Executive Director Goals for FY 2020**

Board members, per our discussion at the June meeting, I have modified my goals and tried to put them in priority order.

1. Implement the goals and objectives of the strategic plan.
2. Ensure RAILS financial sustainability and continue to find efficiencies.
3. Work with ISL, ILA and member libraries to implement system membership standards and include them in data collection done for IPLAR and/or the annual certification process.
4. Work with ISL and IHLS to plan for possible funding increases in FY 2021.
5. Integrate new data position in to RAILS projects and culture; use data to evaluate RAILS services and change them as needed; collect data from RAILS members to help tell the library story and to assist libraries in evaluating their services.
6. Implement the campaign to tell the library story.
7. Plan for implementing changes to delivery and hubs.
8. Help libraries plan for increases in the minimum wage.
9. Study the issues of equity, diversity and inclusion and find ways that RAILS can help libraries deal with the issues.

10. Support and expand current resource sharing projects Explore More Illinois and Find More Illinois. Expand online resources available to member libraries, including investigation of funding for statewide database access for all Illinois libraries.
11. Continue board engagement activities.
12. Work on adoption of Simply E in member libraries and member library consortia.
13. Make progress on universal service plan through possible law changes and practical projects to expand library service.

I look forward to discussing these goals at the board meeting.