



21 August 2017

TO: RAILS Board of Directors

FROM: Dee Brennan

SUBJECT: Executive Director Goals 2018

These are the proposed goals as discussed with Board President Kate Hall and Past President Dave Barry.

1. Continue to implement the goals and objectives of the strategic plan.
2. Analyze the strategic plan and update it as needed.
3. Ensure financial sustainability for RAILS by finding efficiencies and cost savings, streamlining processes and procedures, and setting service priorities that still serve all RAILS members.
4. Lead discussion of LLSAP funding changes based on need for sustainability, equity and stewardship.
5. Support development and implementation of ILL/resource sharing overlay.
6. Implement ExploreMoreIllinois.org program
7. Develop RAILS expertise in Design Thinking methodology
8. Develop long term plan to consolidate buildings and delivery hubs (continuation)
9. Encourage resource sharing and cooperation among different types of libraries
10. Measure the importance and impact of RAILS services.
11. Communicate with board members so board members can make timely, informed decisions.

FY 2017 Goals:

Executive Director Goals for FY 2017

1. Complete system membership standards work
2. Develop a plan with options to serve the unserved
3. Continue to work on goals of the strategic plan
4. Encourage patron-centered re-alignment/merger/consolidation of LLSAPs and consortia
5. Develop more services for non-public libraries and enhance the role of academic and special libraries in RAILS
6. Offer grants for multi-type collaborative projects to encourage resource sharing and cooperation among different types of libraries

7. Identify ways to measure the impact of RAILS services
8. Develop a transition plan for ITBOC services in FY 2018 in collaboration with the ISL
9. Develop a long term plan for further delivery outsourcing and reduction of our physical footprint
10. Ensure effective orientation of new board members and that ongoing communication with all board members provides all necessary information for the board to make timely, informed decisions

I have included last year's goals so that if there are any that should be continued we can add them. In some cases, such as with the multi-type collaborative grants, goals have been operationalized and included in our annual plan of service.