# EXIT INTERVIEW QUESTIONS

Employee Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_

Interviewed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What challenges do you see the new person (in this position) facing in the future?

Tell me about your reasons for leaving.

How satisfied were you with pay, benefits, and working conditions?

How did you feel about relationships with supervisors and peers?

How did you feel about training and development opportunities?

Do you feel the library offers opportunities for advancement?

What did you like most/least about the job and the organization?

What are your suggestions for improvement of the department or Library as a whole?